



OPERATING ENGINEERS LOCAL 324
Fringe Benefit Funds

July 16, 2018

Dear

Re: Operating Engineers Local 324 Fringe Benefit Fund Contributions

The Operating Engineers Local 324 Fringe Benefit Fund Office is forwarding this correspondence to clarify the current status of the Funds' receipt and acceptance of fringe benefit contributions following termination of both the MITA Distribution Agreement and MITA Road Agreement.

Please be advised that the Fringe Fund Office has been directed by the Funds' Boards of Trustees to hold all contribution payments and fringe reports from Contractors such as your company who have Power of Attorney with MITA following termination of the applicable collective bargaining agreement (Distribution Contractors for work performed on or after May 1, 2018, and Road Contractors for work performed on or after June 1, 2018). Please note that Vacation Fund contributions are taxable as wages and since the Funds are unable to accept and credit such contributions, the Funds disclaim all liability resulting from failure to pay those "wages." Please contact the Fund Office immediately if you wish a return of unprocessed remittances currently being held by the Fund.

Please further note that the Fringe Office will continue to accept and credit contributions from Contractors who have Power of Attorney with MITA pursuant to other collective bargaining agreements **which have not terminated**. For example, if your company has contributions under both the Distribution Agreement and the National Pipeline or Underground Agreements, the Distribution contributions will be held, but the National Pipeline or Underground contributions will be processed. As such, contributions submitted in connection with contracts which have not terminated must be submitted separately with separate checks so that they may be properly processed.

If you have questions regarding this matter, please contact the Fund Office at 248-836-2765.

Sincerely,

Tim LaLonde
IUOE Local 324 Fringe Benefit Funds