

Douglas Stockwell
Business Manager
Operating Engineers Local 324
500 Hulet Drive, Suite 500
Bloomfield Township, MI 48302

June 1, 2018

Dear Doug:

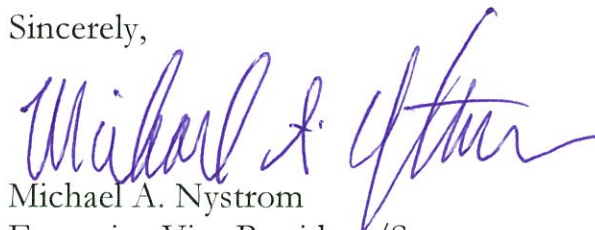
In an effort to protect the employees who are working under the MITA/Operating Engineers, Local 324 Road Agreement from having any suspension of benefits, the MITA Road Negotiations Committee would like to offer an extension to the recently expired collective bargaining agreement.

It is of the utmost importance to these employers that their employees have the security of knowing that their benefits will be protected, even during times when labor negotiations are at a standstill.

We look forward to receiving a response from you with regard to this proposal.

Thank you.

Sincerely,

A handwritten signature in blue ink, reading "Michael A. Nystrom". The signature is fluid and cursive.

Michael A. Nystrom
Executive Vice President/Secretary

MAN/sjs