

FUTURE LEADER DEVELOPMENT PROGRAM



Be a part of the team of future leaders of MITA. Join the MITA Future Leaders Development Program and build more than just a job. Build your career!

MITA FUTURE LEADER DEVELOPMENT PROGRAM

Overview:

The *MITA Future Leader Development Program* will provide accepted participants a broad-based educational and personal experience that will prepare them for future leadership roles within their own companies and the construction industry. The program curriculum has been specifically designed to educate the participants on a wide variety of topics that will help them grow their knowledge base and develop the skill sets needed to be effective company leaders and industry advocates.

Eligibility:

The *MITA Future Leader Development Program* is open to all individuals working in the heavy construction industry. Ideal program candidates are those individuals who have demonstrated leadership skills and are being groomed for advancement to upper management. A letter of recommendation from company leadership and a candidate resume will be required of all applicants. The number of program participants will be limited. The participant selection process will be conducted by MITA staff, and subject to review by the MITA Board of Directors.

Requirements:

Accepted applicants for the *MITA Future Leader Development Program* are required to attend all program sessions.

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In just six sessions you will learn how to become a more dynamic leader, not only for your company, but for the industry as a whole!

Session 1 – **Get Involved:** *Know Your Association – Monday, April 29, 2019, 9 a.m. - 3 p.m.*

Get a behind-the-scenes look at the MITA organizational structure and the resources that are available for the industry. Participants will develop a thorough understanding of the various arenas in which MITA is involved and the benefits of being active in the association.

Session 2 – **Speak Out:** *Be an Effective Legislative Advocate – Wednesday, May 8, 2019, 9 a.m. - 3 p.m.*

The legislative process is very complicated, but your involvement can make a difference. Learn the differences between Washington and Lansing and how they affect the construction industry. Emphasis will be placed on understanding how a bill becomes law, the role of legislative leadership and committees, and the importance of individual involvement. State capitol visits are planned for the afternoon.

Session 3– **Work Smart:** *Labor Law/Human Resources & Business Accounting Part I – Tuesday, June 11, 2019, 9 a.m. - 3 p.m.*

Managers must deal with employee related issues, such as; hiring, termination, communication issues, labor contracts to name a few. This session will cover the major obstacles that could be faced. Accounting 1 will introduce participants to the basics that they will need to know to effectively run a business.

Session 4 – **Rookie Mistakes:** *Know the Rules and Regulations – Monday, September 23, 2018, 9 a.m. - 3 p.m.*

Some mistakes that negatively impact a construction business are played out far too often. This session will leave participants with a clear understanding of how to get ahead of potential claims and better understand job site processes in order to limit common problems.

Session 5– **Keep Learning:** *Healthcare, Bonding, Insurance and Business Accounting Part II – Thursday, October 17, 2019, 9 a.m. - 3 p.m.*

Let the professionals take you through the multitude of issues that can negatively impact the bottom line. Accounting 11 will continue to build on the principles for financial success introduced in the previous session.

Session 6 – **Take the Lead:** *Be an Effective Leader – Wednesday, January 22, 2020*

Participants are required to attend the MITA Annual Conference for a special *Future Leaders* breakout session. You will learn to become a more dynamic leader for your company and for the entire industry. *A graduation ceremony for the Future Leaders Program will be held at the Opening General Session of the Annual Conference.*

*As an applicant, class attendance is **required** for all sessions

BUILD YOUR CAREER

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Long Term Participant Commitment:

Program participants are strongly encouraged to attend and participate in other MITA events outside of the *MITA Future Leader Development Program*. These events are considered an integral part of their ongoing leadership growth:

- MITA Annual Conference – The industry’s largest professional gathering, which includes prominent speakers and interactive sessions important to the heavy construction industry.
- MITA Board of Directors Meetings – It’s been said that you will never fully appreciate MITA’s industry leadership until you have attended a Board Meeting – attendance at one is expected.
- Committee Participation – MITA staff facilitate a variety of committees related to important industry topics. Get involved and volunteer for a committee assignment.
- Washington D.C. Fly-in – Meet those elected officials in Washington who can impact our industry from a national level.

Final Outcomes:

In general it is expected that program graduates will take from the program a well-rounded outlook of the heavy construction industry. This improved understanding will allow graduates to provide knowledgeable leadership and dynamic advocacy for the construction industry.

APPLICATION FORM

A limited number of applicants will be accepted into the program each year. The first five sessions will be held at the MITA office, which is located at 2937 Atrium Drive, Okemos, Michigan, 48864. The final session will be held at the MITA Annual Conference.

**Cost per accepted participant will be \$1,500.
Price includes: 6 Future Leader Sessions with Lunch
Attendance at all 3 MITA Holiday Parties
2019 Annual Conference Registration**

APPLICANT INFORMATION	
Applicant Name:	
Company Name:	
Address	
City, State:	Zip:
Mobile Phone:	Fax:
Applicant nominated by:	

Limited to one applicant per company per year. Fax the application to 517/347-8344 or email it to robcoopersmith@thinkmita.org For more information, contact Rob Coppersmith at 517/347-8336.