

Cement Masons Journeyman Wage Rates (for road building construction)

Effective first full payroll period on or after June 1, 2007

	ZONE 1	ZONE 2
Base Rate Per Hour	\$26.68	\$25.18
Working Dues (Deduct)	(1.07)	(1.01)
Pension (Funded)	3.30	3.30
Health & Welfare (Funded)	5.30	5.30
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
Industry Promotion Fund	.11	.11
Total	\$36.09	\$34.59

Apprenticeship Rates:

1st Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$14.20	\$13.37
Working Dues (Deduct)	(.57)	(.54)
Pension (Funded)	3.30	3.30
Health & Welfare (Funded)	5.30	5.30
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
Industry Promotion Fund	.11	.11
Total	\$23.61	\$22.78

2nd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$18.33	\$17.32
Working Dues (Deduct)	(.74)	(.70)
Pension (funded)	3.30	3.30
Health & Welfare (funded)	5.30	5.30
Apprenticeship (funded)	.25	.25
International Pension (funded)	.45	.45
Industry Promotion Fund	.11	.11
Total	\$27.74	\$26.73

3rd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$22.47	\$21.29
Working Dues (Deduct)	(.90)	(.86)
Pension (Funded)	3.30	3.30
Health & Welfare (Funded)	5.30	5.30
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
Industry Promotion Fund	.11	.11
Total	\$31.88	\$30.70

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

Zone 2 is defined as including all remaining counties in the State of Michigan.