

## Cement Masons Journeyman Wage Rates (for road building construction)

Effective first full payroll period on or after June 1, 2008

	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$27.48	\$25.98
Working Dues (Deduct)	(1.48)	(1.42)
Pension (Funded)	3.40	3.40
Health & Welfare (Funded)	5.40	5.40
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
	<b>\$36.98</b>	<b>\$35.48</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$37.10</b>	<b>\$35.60</b>

### Apprenticeship Rates:

<b>1st Year Apprentice</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$15.00	\$14.17
Working Dues (Deduct)	(.98)	(.95)
Pension (Funded)	3.40	3.40
Health & Welfare (Funded)	5.40	5.40
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
	<b>\$24.50</b>	<b>\$23.67</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$24.62</b>	<b>\$23.79</b>

<b>2nd Year Apprentice</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$19.13	\$18.12
Working Dues (Deduct)	(1.15)	(1.10)
Pension (funded)	3.40	3.40
Health & Welfare (funded)	5.40	5.40
Apprenticeship (funded)	.25	.25
International Pension (funded)	.45	.45
	<b>\$28.63</b>	<b>\$27.62</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$28.75</b>	<b>\$27.74</b>

<b>3rd Year Apprentice</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$23.27	\$22.09
Working Dues (Deduct)	(1.31)	(1.26)
Pension (Funded)	3.40	3.40
Health & Welfare (Funded)	5.40	5.40
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
	<b>\$32.77</b>	<b>\$31.59</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$32.89</b>	<b>\$31.71</b>

**Zone 1** is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

**Zone 2** is defined as including all remaining counties in the State of Michigan.