

## Cement Masons Journeyman Wage Rates (for road building construction)

Effective first full payroll period on or after June 1, 2009

	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$27.48	\$25.98
Working Dues (Deduct)	(1.52)	(1.46)
Pension (Funded)	3.90	3.90
Health & Welfare (Funded)	5.83	5.83
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
PPA Contribution (Funded)	.07	.07
	<b>\$37.98</b>	<b>\$36.48</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$38.10</b>	<b>\$36.60</b>

### Apprenticeship Rates:

<b>1st Year Apprentice</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$15.00	\$14.17
Working Dues (Deduct)	(1.02)	(.99)
Pension (Funded)	3.90	3.90
Health & Welfare (Funded)	5.83	5.83
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
PPA Contribution (Funded)	.07	.07
	<b>\$25.50</b>	<b>\$24.67</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$25.62</b>	<b>\$24.79</b>

<b>2nd Year Apprentice</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$19.13	\$18.12
Working Dues (Deduct)	(1.19)	(1.14)
Pension (funded)	3.90	3.90
Health & Welfare (funded)	5.83	5.83
Apprenticeship (funded)	.25	.25
International Pension (funded)	.45	.45
PPA Contribution (Funded)	.07	.07
	<b>29.83</b>	<b>28.62</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$29.75</b>	<b>\$28.74</b>

<b>3rd Year Apprentice</b>	<b>ZONE 1</b>	<b>ZONE 2</b>
Base Rate Per Hour	\$23.27	\$22.09
Working Dues (Deduct)	(1.35)	(1.30)
Pension (Funded)	3.90	3.90
Health & Welfare (Funded)	5.83	5.83
Apprenticeship (Funded)	.25	.25
International Pension (Funded)	.45	.45
PPA Contribution (Funded)	.07	.07
	<b>\$33.77</b>	<b>\$32.59</b>
Industry Promotion Fund	.12	.12
<b>Total</b>	<b>\$33.89</b>	<b>\$32.71</b>

**Zone 1** is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

**Zone 2** is defined as including all remaining counties in the State of Michigan.