

**Cement Masons Journeyman Wage Rates
(for road building construction)**

Effective first full payroll period on or after June 1, 2010

	ZONE 1	ZONE 2
Base Rate Per Hour	\$27.48	\$25.98
Working Dues (Deduct)	(1.56)	(1.50)
Pension (Funded)	4.40	4.40
Health & Welfare (Funded)	6.33	6.33
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$38.98	\$37.48
Industry Promotion Fund	0.12	0.12
Total	\$39.10	\$37.60

Apprenticeship Rates:

1st Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$15.00	\$14.17
Working Dues (Deduct)	(1.06)	(1.03)
Pension (Funded)	4.40	4.40
Health & Welfare (Funded)	6.33	6.33
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$26.50	\$25.67
Industry Promotion Fund	0.12	0.12
Total	\$26.62	\$25.79

2nd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$19.13	\$18.12
Working Dues (Deduct)	(1.23)	(1.18)
Pension (funded)	4.40	4.40
Health & Welfare (funded)	6.33	6.33
Apprenticeship (funded)	0.25	0.25
International Pension (funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07

	\$30.63	\$29.62
Industry Promotion Fund	0.12	0.12
Total	\$30.75	\$29.74

3rd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$23.27	\$22.09
Working Dues (Deduct)	(1.39)	(1.34)
Pension (Funded)	4.40	4.40
Health & Welfare (Funded)	6.33	6.33
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$34.77	\$33.59
Industry Promotion Fund	0.12	0.12
Total	\$34.89	\$33.71

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

Zone 2 is defined as including all remaining counties in the State of Michigan.