

**Cement Masons Journeyman Wage Rates
(for road building construction)**

Effective first full payroll period on or after June 1, 2012

	ZONE 1	ZONE 2
Base Rate Per Hour	\$29.03	\$27.53
Vacation Fund (Deduct)	(1.51)	(1.51)
Working Dues (Deduct)	(1.65)	(1.59)
Pension (Funded)	4.80	4.80
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$41.08	\$39.58
Industry Promotion Fund	0.12	0.12
Total	\$41.20	\$39.70

Apprenticeship Rates:

1st Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$16.55	\$15.72
Vacation (Deduct)	(1.51)	(1.50)
Working Dues (Deduct)	(1.15)	(1.12)
Pension (Funded)	4.80	4.80
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$28.60	\$27.77
Industry Promotion Fund	0.12	0.12
Total	\$28.72	\$27.89

2nd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$20.68	\$19.67
Vacation	(1.51)	(1.51)
Working Dues (Deduct)	(1.31)	(1.27)
Pension (funded)	4.80	4.80
Health & Welfare (funded)	6.48	6.48

Apprenticeship (funded)	0.25	0.25
International Pension (funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$32.73	\$31.72
Industry Promotion Fund	0.12	0.12
Total	\$32.85	\$31.84

3rd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$24.82	\$23.64
Vacation	(1.51)	(1.51)
Working Dues (Deduct)	(1.48)	(1.43)
Pension (Funded)	4.80	4.80
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.07	0.07
	\$36.87	\$35.69
Industry Promotion Fund	0.12	0.12
Total	\$36.99	\$35.81

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

Zone 2 is defined as including all remaining counties in the State of Michigan.