

**Cement Masons Journeyman Wage Rates
(for road building construction)**

Effective first full payroll period on or after June 1, 2013

	ZONE 1	ZONE 2
Base Rate Per Hour	\$29.34	\$27.84
Vacation Fund (Deduct)	(1.51)	(1.51)
Working Dues (Deduct)	(1.67)	(1.61)
Pension (Funded)	5.12	5.12
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$41.73	\$40.23
Industry Promotion Fund	0.12	0.12
Total	\$41.85	\$40.35

Apprenticeship Rates:

1st Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$16.86	\$16.03
Vacation (Deduct)	(1.51)	(1.51)
Working Dues (Deduct)	(1.17)	(1.14)
Pension (Funded)	5.12	5.12
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$29.25	\$28.42
Industry Promotion Fund	0.12	0.12
Total	\$29.37	\$28.54

2nd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$20.99	\$19.98
Vacation	(1.51)	(1.51)
Working Dues (Deduct)	(1.34)	(1.30)
Pension (funded)	5.12	5.12
Health & Welfare (funded)	6.48	6.48
Apprenticeship (funded)	0.25	0.25
International Pension (funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$33.38	\$32.37
Industry Promotion Fund	0.12	0.12
Total	\$33.50	\$32.49

3rd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$25.13	\$23.95
Vacation	(1.51)	(1.51)
Working Dues (Deduct)	(1.51)	(1.46)
Pension (Funded)	5.12	5.12
Health & Welfare (Funded)	6.48	6.48
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$37.52	\$36.34
Industry Promotion Fund	0.12	0.12
Total	\$37.64	\$36.46

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties.

Zone 2 is defined as including all remaining counties in the State of Michigan.