

**Cement Masons Journeyman Wage Rates
(for road building construction)**

Effective first full payroll period on or after June 1, 2015

	ZONE 1	ZONE 2
Base Rate Per Hour	\$30.19	\$28.69
Vacation Fund (Deduct)	(1.51)	(1.51)
Working Dues (Deduct)	(1.76)	(1.70)
Pension (Funded)	5.37	5.37
Health & Welfare (Funded)	6.68	6.68
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$43.03	\$41.53
Industry Promotion Fund	0.12	0.12
Total	\$43.15	\$41.65

Apprenticeship Rates:

1st Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$17.71	\$16.88
Vacation (Deduct)	(1.51)	(1.51)
Working Dues (Deduct)	(1.23)	(1.20)
Pension (Funded)	5.37	5.37
Health & Welfare (Funded)	6.68	6.68
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$30.55	\$29.72
Industry Promotion Fund	0.12	0.12
Total	\$30.67	\$29.84

2nd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$21.84	\$20.83
Vacation	(1.51)	(1.51)
Working Dues (Deduct)	(1.42)	(1.38)
Pension (funded)	5.37	5.37
Health & Welfare (funded)	6.68	6.68
Apprenticeship (funded)	0.25	0.25
International Pension (funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$34.68	\$33.67
Industry Promotion Fund	0.12	0.12
Total	\$34.80	\$33.79

3rd Year Apprentice	ZONE 1	ZONE 2
Base Rate Per Hour	\$25.98	\$25.00
Vacation	(1.51)	(1.51)
Working Dues	(1.42)	(1.38)
Pension (Funded)	5.37	5.37
Health & Welfare (Funded)	6.68	6.68
Apprenticeship (Funded)	0.25	0.25
International Pension (Funded)	0.45	0.45
PPA Contribution (Funded)	0.09	0.09
	\$38.82	\$37.84
Industry Promotion Fund	0.12	0.12
Total	\$38.94	\$37.96

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston Counties. **Zone 2** is defined as including all remaining counties in the State of Michigan.