

O.P.C.M.I.A. Local 514
ROAD BUILDERS
WAGE RATES
EFFECTIVE JUNE 1, 2016

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$30.44	\$28.94
VACATION FUND (DEDUCT)	(1.76)	(1.76)
WORKING DUES (DEDUCT)	(1.76)	(1.70)
PENSION (FUNDED)	5.80	5.80
HEALTH & WELFARE (FUNDED)	6.68	6.68
APPRENTICESHIP (FUNDED)	.25	.25
INTERNATIONAL PENSION (FUNDED)	.46	.46
INTL. APPRENT. TRAINING FUND	.06	.06
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$43.78	\$ 42.28
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$43.90	\$42.40

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.

O.P.C.M.I.A. LOCAL 514
APPRENTICE
M.I.T.A. – ROAD BUILDERS
WAGE RATES
EFFECTIVE JUNE 1, 2016

	<u>1ST YEAR APPRENTICE</u>		<u>2ND YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$17.96	\$17.13	\$22.09	\$21.08
VACATION	(1.76)	(1.76)	(1.76)	(1.76)
W. DUES	(1.23)	(1.20)	(1.42)	(1.38)
PENSION	5.80	5.80	5.80	5.80
H & W	6.68	6.68	6.68	6.68
APPREN	.25	.25	.25	.25
I.A.T.F.	.06	.06	.06	.06
INTL PEN	.46	.46	.46	.46
P.P.A.	.09	.09	.09	.09
	<u>\$31.30</u>	<u>\$30.47</u>	<u>\$35.43</u>	<u>\$34.42</u>
IPF	.12	.12	.12	.12
TOTAL	<u>\$31.42</u>	<u>\$30.59</u>	<u>\$35.55</u>	<u>\$34.54</u>

	<u>3RD YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$26.23	\$25.25
VACATION	(1.76)	(1.76)
W. DUES	(1.42)	(1.38)
PENSION	5.80	5.80
H & W	6.68	6.68
APPREN	.25	.25
I.A.T.F.	.06	.06

INTL PEN	.46	.46
P.P.A.	<u>.09</u>	<u>.09</u>
	\$39.57	\$38.59
IPF	<u>.12</u>	<u>.12</u>
TOTAL	\$39.69	\$38.71