

O.P.C.M.I.A. Local 514
ROAD BUILDERS
WAGE RATES
EFFECTIVE JUNE 1, 2017

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$30.94	\$29.44
VACATION FUND (DEDUCT)	(2.00)	(2.00)
WORKING DUES (DEDUCT)	(1.76)	(1.70)
PENSION (FUNDED)	6.00	6.00
HEALTH & WELFARE (FUNDED)	6.68	6.68
APPRENTICESHIP (FUNDED)	.30	.30
INTERNATIONAL PENSION (FUNDED)	.46	.46
INTL. APPRENT. TRAINING FUND	.06	.06
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$44.53	\$ 43.03
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$44.65	\$43.15

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.

O.P.C.M.I.A. LOCAL 514
APPRENTICE
M.I.T.A. – ROAD BUILDERS
WAGE RATES

EFFECTIVE JUNE 1, 2017

	<u>1ST YEAR APPRENTICE</u>		<u>2ND YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$18.46	\$17.63	\$22.59	\$21.58
VACATION	(2.00)	(2.00)	(2.00)	(2.00)
W. DUES	(1.23)	(1.20)	(1.42)	(1.38)
PENSION	6.00	6.00	6.00	6.00
H & W	6.68	6.68	6.68	6.68
APPREN	.30	.30	.30	.30
I. A. T. F.	.06	.06	.06	.06
INTL PEN	.46	.46	.46	.46
P.P.A.	.09	.09	.09	.09
	<u>\$32.05</u>	<u>\$31.22</u>	<u>\$36.18</u>	<u>\$35.17</u>
IPF	.12	.12	.12	.12
TOTAL	<u>\$32.17</u>	<u>\$31.34</u>	<u>\$36.30</u>	<u>\$35.29</u>

	<u>3RD YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$26.73	\$25.75
VACATION	(2.00)	(2.00)
W. DUES	(1.59)	(1.55)
PENSION	6.00	6.00
H & W	6.68	6.68
APPREN	.30	.30
I.A.T.F.	.06	.06
INTL PEN	.46	.46
P.P.A.	.09	.09
	<u>\$40.32</u>	<u>\$39.34</u>
IPF	.12	.12
TOTAL	<u>\$40.44</u>	<u>\$39.46</u>