



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

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O.P.C.M.I.A. Local 514 ROAD BUILDERS WAGE RATES

EFFECTIVE JUNE 1, 2018

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$31.47	\$29.97
VACATION FUND (DEDUCT)	(2.00)	(2.00)
WORKING DUES (DEDUCT)	(1.81)	(1.76)
PENSION (FUNDED)	6.00	6.00
HEALTH & WELFARE (FUNDED)	6.83	6.83
APPRENTICESHIP (FUNDED)	.30	.30
INTERNATIONAL PENSION (FUNDED)	.53	.53
INTL. APPRENT. TRAINING FUND	.06	.06
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$45.28	\$ 43.78
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$45.40	\$43.90

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.

O.P.C.M.I.A. LOCAL 514
APPRENTICE
M.I.T.A. – ROAD BUILDERS
WAGE RATES

EFFECTIVE JUNE 1, 2018

	<u>1ST YEAR APPRENTICE</u>		<u>2ND YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$18.88	\$17.98	\$23.60	\$22.48
VACATION	(2.00)	(2.00)	(2.00)	(2.00)
W. DUES	(1.23)	(1.20)	(1.41)	(1.37)
PENSION	6.00	6.00	6.00	6.00
H & W	6.83	6.83	6.83	6.83
APPREN	.30	.30	.30	.30
I. A. T. F.	.06	.06	.06	.06
INTL PEN	.53	.53	.53	.53
P.P.A.	<u>.09</u>	<u>.09</u>	<u>.09</u>	<u>.09</u>
	\$32.69	\$31.79	\$37.41	\$36.29
IPF	<u>.12</u>	<u>.12</u>	<u>.12</u>	<u>.12</u>
TOTAL	\$32.81	\$31.91	\$37.53	\$36.41

	<u>3RD YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$26.75	\$25.47
VACATION	(2.00)	(2.00)
W. DUES	(1.53)	(1.48)
PENSION	6.00	6.00
H & W	6.83	6.83
APPREN	.30	.30
I.A.T.F.	.06	.06
INTL PEN	.53	.53
P.P.A.	<u>.09</u>	<u>.09</u>
	\$40.56	\$39.28
IPF	<u>.12</u>	<u>.12</u>
TOTAL	\$40.68	\$39.40