

Detroit Area Carpenters Wage Rates (for road building construction)

Effective the first full payroll period commencing on or after
June 1, 2008

The 2008 wage rates and fringe benefit contributions for the Collective Bargaining Agreement with the Michigan Regional Council of Carpenters that covers Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa and Brighton) are listed below and are effective the first full payroll period on or after June 1, 2008

*Base Wage	\$28.53
*Special Assessment Building Fund (Taxed)	.10
Health & Welfare Insurance (Funded)	6.55
Health & Welfare Supplemental (Funded)	.25
Pension 27.53% of base wage (Funded)	7.85
Annuity Fund 7.76% of base wage (Funded)	2.21
GROSS WAGE	\$45.49
Apprenticeship (Funded)	.16
Industry Advancement Fund (Funded)	.12
TOTAL	\$45.77

**Dues deduction - deduct 3.75% of the Base Wage from the employee's pay. The amount of the dues deduction is inside the Base Wage as stated above.

APPRENTICE RATES

	1st 6 Mo	2nd 6 Mo	2nd Yr	3rd Yr	4th Yr
	44%	55%	65%	75%	85%
*Base	\$12.55	\$15.69	\$18.54	\$21.40	\$24.25
*Spec. Assess. (Taxed)	.10	.10	.10	.10	.10
H & W (Funded)	6.55	6.55	6.55	6.55	6.55
H & W Suppl. (Funded)	.25	.25	.25	.25	.25
Pension 27.53% (Funded)	3.45	4.32	5.10	5.88	6.67
Annuity 7.76% (Funded)	.97	1.22	1.44	1.66	1.88
GROSS	\$23.87	\$28.13	\$31.98	\$35.84	\$39.70
Apprenticeship (Funded)	.16	.16	.16	.16	.16
IAF (Funded)	.12	.12	.12	.12	.12
TOTAL	\$24.15	\$28.41	\$32.26	\$36.12	\$39.98

*Taxable Income