

**Detroit Area Carpenters Wage Rates
(for road building construction)**

Effective the first full payroll period commencing on or after June 1, 2012 through May 31, 2013

The 2012 wage rates and fringe benefit contributions for the Collective Bargaining Agreement with the Michigan Regional Council of Carpenters that covers Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa and Brighton) are listed below and are effective the first full payroll period on or after June 1, 2012.

* Base Wage	\$28.09
* Special Assessment Building Fund (Taxed)	0.10
Health & Welfare Insurance (Funded)	6.55
Health & Welfare Supplemental (Funded)	0.35
*U.B.C. Per Cap (Taxed)	0.05
U.B.C. Funds (Funded)	0.05
Pension 50.38% of base wage (Funded)	14.15
Annuity Fund 5.70% of base wage (Funded)	1.60
GROSS WAGE	\$50.94
Apprenticeship (Funded)	0.16
Industry Advancement Fund (Funded)	0.12
TOTAL	\$51.22

* Dues deduction - deduct 4.00% of the Base Wage from the employee's pay. The amount of the dues deduction is inside the Base Wage as stated above.

Effective June 1, 2011, Carpenter Foreman Premium Pay shall be 7.00% over the Journeyman Carpenter base wage rate.

APPRENTICE RATES

	1st 6 Months	2nd 6 Months	2nd Year	3rd Year	4th Year
	44%	55%	65%	75%	85%
* Base	\$12.36	\$15.45	\$18.26	\$21.07	\$23.88
* Spec. Assess. (Taxed)	0.10	0.10	0.10	0.10	0.10
H & W (Funded)	6.55	6.55	6.55	6.55	6.55
H & W Suppl. (Funded)	0.35	0.35	0.35	0.35	0.35
*U.B.C. Per Cap (Taxed)	0.05	0.05	0.05	0.05	0.05
U.B.C. Funds (Funded)	0.05	0.05	0.05	0.05	0.05
Pension (Funded)	6.23	7.78	9.20	10.62	12.03
Annuity (Funded)	0.70	0.88	1.04	1.20	1.36
GROSS	\$26.39	\$31.21	\$35.60	\$39.99	\$44.37
Apprenticeship (Funded)	0.16	0.16	0.16	0.16	0.16
IAF (Funded)	0.12	0.12	0.12	0.12	0.12
TOTAL	\$26.67	\$31.49	\$35.88	\$40.27	\$44.65

* Taxable Income