



JUNE 1ST, 2018

TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS (SECTION D2)

The 2013-2021 labor contract with the Michigan Regional Council of Carpenters provides for a June 1, 2018 Gross Wage increase for Southeast Michigan of \$1.00/hr. effective June 1, 2018. The increase has been allocated as follows: Base Wage \$0.50, Health & Welfare Supplemental \$0.25, Annuity Fund \$0.12, and Apprenticeship \$0.13.

EFFECTIVE THE FIRST FULL PAYROLL PERIOD
COMMENCING ON OR AFTER JUNE 1, 2018 THROUGH MAY 31, 2019

The 2018 wage and fringe benefit contributions for the Collective Bargaining Agreement with the Michigan Regional Council of Carpenters that covers Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and part of Livingston County (the Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa and Brighton) are listed below and are effective the first full payroll period on or after June 1, 2018.

MITA CARPENTER JOURNEYMAN RATES - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 30.50	\$ 31.00	\$ 31.00
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.75	0.75	0.75
Pension - 52.16% of base wage (funded)	15.91	16.17	16.17
Annuity Fund - 9.08% of base wage (funded)	2.77	2.81	2.81
GROSS WAGE	\$ 57.53	\$ 58.33	\$ 58.33
Apprenticeship (funded)	0.70	0.70	0.70
Labor/Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
TOTAL	\$ 58.42	\$ 59.22	\$ 59.22

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

*Taxable

MITA PILEDRIVER CARPENTER FOREMAN RATES - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 32.64	\$ 33.14	\$ 33.14
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.75	0.75	0.75
Pension - 52.16% of base wage (funded)	17.03	17.29	17.29
Annuity Fund - 9.08% of base wage (funded)	2.96	3.01	3.01
GROSS WAGE	\$ 60.98	\$ 61.79	\$ 61.79
Apprenticeship (funded)	0.70	0.70	0.70
Labor/Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
TOTAL	\$ 61.87	\$ 62.68	\$ 62.68

MITA LOFTSMAN & STICKER - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 31.25	\$ 31.75	\$ 31.75
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.75	0.75	0.75
Pension - 52.16% of base wage (funded)	16.30	16.56	16.56
Annuity Fund - 9.08% of base wage (funded)	2.84	2.88	2.88
GROSS WAGE	\$ 58.74	\$ 59.54	\$ 59.54
Apprenticeship (funded)	0.70	0.70	0.70
Labor/Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
TOTAL	\$ 59.63	\$ 60.43	\$ 60.43

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

*Taxable

MITA LOFTSMAN HEIGHTS OVER 150 FT - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 31.50	\$ 32.00	\$ 32.00
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.75	0.75	0.75
Pension - 52.16% of base wage (funded)	16.43	16.69	16.69
Annuity Fund - 9.08% of base wage (funded)	2.86	2.91	2.91
GROSS WAGE	<u>\$ 59.14</u>	<u>\$ 59.95</u>	<u>\$ 59.95</u>
Apprenticeship (funded)	0.70	0.70	0.70
Labor/Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
TOTAL	<u>\$ 60.03</u>	<u>\$ 60.84</u>	<u>\$ 60.84</u>

MITA CERTIFIED WELDERS - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 31.50	\$ 32.00	\$ 32.00
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.05	0.05	0.05
U.B.C. Training (funded)	0.10	0.10	0.10
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.75	0.75	0.75
Pension - 52.16% of base wage (funded)	16.43	16.69	16.69
Annuity Fund - 9.08% of base wage (funded)	2.86	2.91	2.91
GROSS WAGE	<u>\$ 59.14</u>	<u>\$ 59.95</u>	<u>\$ 59.95</u>
Apprenticeship (funded)	0.70	0.70	0.70
Labor/Management Productivity & Training (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
TOTAL	<u>\$ 60.03</u>	<u>\$ 60.84</u>	<u>\$ 60.84</u>

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

*Taxable

MITA CONTRACTORS (SECTION D2)

MITA CARPENTER APPRENTICESHIP WAGE SCALE

EFFECTIVE THE FIRST FULL PAYROLL PERIOD
COMMENCING ON OR AFTER JUNE 1, 2018 THROUGH MAY 31, 2019

The 2018 wage and fringe benefit contributions for the Collective Bargaining Agreement with the Michigan Regional Council of Carpenters that covers Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and part of Livingston County (the Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa and Brighton) are listed below and are effective the first full payroll period on or after June 1, 2018.

MITA CARPENTER APPRENTICE RATES - SOUTHEASTERN MI

<u>First Shift</u>	*Spec	*UBC	UBC		52.16%	9.08%						
*Base	Assmt.	Per Cap	Train	Ins.	Pension	Annuity	Gross	Appr.	LMPT	IAF	Total	
1st 6 mo (44%)	\$13.42	\$0.40	\$0.05	\$0.10	\$7.80	\$7.00	\$1.22	\$29.99	\$0.70	\$0.07	\$0.12	\$30.88
2nd 6 mo (55%)	\$16.78	\$0.40	\$0.05	\$0.10	\$7.80	\$8.75	\$1.52	\$35.40	\$0.70	\$0.07	\$0.12	\$36.29
2nd Yr. (65%)	\$19.83	\$0.40	\$0.05	\$0.10	\$7.80	\$10.34	\$1.80	\$40.32	\$0.70	\$0.07	\$0.12	\$41.21
3rd Yr. (75%)	\$22.88	\$0.40	\$0.05	\$0.10	\$7.80	\$11.93	\$2.08	\$45.24	\$0.70	\$0.07	\$0.12	\$46.13
4th Yr. (85%)	\$25.93	\$0.40	\$0.05	\$0.10	\$7.80	\$13.53	\$2.35	\$50.16	\$0.70	\$0.07	\$0.12	\$51.05

<u>Second & Third Shift</u>	*Spec	*UBC	UBC		52.16%	9.08%						
*Base	Assmt.	Per Cap	Train	Ins.	Pension	Annuity	Gross	Appr.	LMPT	IAF	Total	
1st 6 mo (44%)	\$13.64	\$0.40	\$0.05	\$0.10	\$7.80	\$7.11	\$1.24	\$30.34	\$0.70	\$0.07	\$0.12	\$31.23
2nd 6 mo (55%)	\$17.05	\$0.40	\$0.05	\$0.10	\$7.80	\$8.89	\$1.55	\$35.84	\$0.70	\$0.07	\$0.12	\$36.73
2nd Yr. (65%)	\$20.15	\$0.40	\$0.05	\$0.10	\$7.80	\$10.51	\$1.83	\$40.84	\$0.70	\$0.07	\$0.12	\$41.73
3rd Yr. (75%)	\$23.25	\$0.40	\$0.05	\$0.10	\$7.80	\$12.13	\$2.11	\$45.84	\$0.70	\$0.07	\$0.12	\$46.73
4th Yr. (85%)	\$26.35	\$0.40	\$0.05	\$0.10	\$7.80	\$13.74	\$2.39	\$50.83	\$0.70	\$0.07	\$0.12	\$51.72

*Taxable

Insurance amount of \$7.80 is \$7.05 for Health & Welfare Insurance and \$.75 for the Health & Welfare Supplemental Fund.
 Special Assessment of \$0.40 includes \$0.20 for the Building Fund.

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employees Base Wage.
 The amount of the dues deduction is included in the Base Wage as stated above (4.00%) and deducted on all premium and overtime pay.