

Laborers – (For Underground Construction)Michigan Infrastructure & Transportation Association
And
Michigan Laborers' District Council
Wage & Fringe Benefits
Underground Rates

Effective Wage Rates for Open Cut Construction Work Effective the first full payroll period on or after 09/01/2007

Zone 1 Wages

Counties of Wayne, Oakland, and Macomb

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$19.19	19.30	\$19.35	\$19.43	\$19.49	\$16.94	\$13.56
Vacation	2.17	2.17	2.17	2.17	2.17	2.17	2.17
Pension	4.41	4.41	4.41	4.41	4.41	4.41	4.41
Health Care	5.65	5.65	5.65	5.65	5.65	5.65	5.65
Annuity	1.40	1.40	1.40	1.40	1.40	1.40	1.40
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Zone 2 Wages

Counties of Monroe, Washtenaw, and Southeastern part of Livingston

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$19.76	\$19.87	\$19.99	\$20.06	\$20.21	\$17.51	\$14.15
Vacation	1.67	1.67	1.67	1.67	1.67	1.67	1.67
Pension	3.79	3.79	3.79	3.79	3.79	3.79	3.79
Health Care	4.60	4.60	4.60	4.60	4.60	4.60	4.60
Annuity	.70	.70	.70	.70	.70	.70	.70
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Zone 3 Wages

Counties of Jackson, Hillsdale, Lenawee, Clinton, Ingham, Eaton, St. Clair, Salinac and Western part of Livingston and City of Portland (Ionia County), Genesee, Lapeer, and Shiawassee

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$18.11	\$18.25	\$18.37	\$18.42	\$18.56	\$15.86	\$13.01
Vacation	2.03	2.03	2.03	2.03	2.03	2.03	2.03
Pension	4.05	4.05	4.05	4.05	4.05	4.05	4.05
Health Care	3.95	3.95	3.95	3.95	3.95	3.95	3.95
Annuity	.70	.70	.70	.70	.70	.70	.70
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Zone 4 Wages

Counties of Saginaw, Bay, Midland, Gratiot, Tuscola, Isabella, Huron, Clare, Gladwin, Arenac, Roscommon, Ogemaw, Barry, Calhoun, Branch, Allegan, Kalamazoo, St. Joseph, VanBuren, Berrien, Cass, Muskegon, Oceana, Newaygo, Lake, Osceola, Mecosta, Allegan, Kent, Montcalm, Ottawa, Ionia (except City of Portland), Manistee, Mason, Emmet, Cheboygan, Antrim, Charlevoix, Otsego, Leelanau, Benzie, Grand Traverse, Kalkaska, Crawford, Wexford, Missaukee, Presque Isle, Montmorency, Alpena, Oscoda, Alcona, and Iosco

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$17.02	\$17.15	\$17.26	\$17.33	\$17.45	\$14.67	\$13.01
Vacation	2.03	2.03	2.03	2.03	2.03	2.03	2.03
Pension	4.05	4.05	4.05	4.05	4.05	4.05	4.05
Health Care	3.95	3.95	3.95	3.95	3.95	3.95	3.95
Annuity	.70	.70	.70	.70	.70	.70	.70
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Zone 5 Wages**Entire Upper Peninsula**

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$17.25	\$17.39	\$17.52	\$17.57	\$17.62	\$15.00	\$13.11
Vacation	2.03	2.03	2.03	2.03	2.03	2.03	2.03
Pension	4.05	4.05	4.05	4.05	4.05	4.05	4.05
Health Care	3.95	3.95	3.95	3.95	3.95	3.95	3.95
Annuity	.70	.70	.70	.70	.70	.70	.70
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Effective Wage Rates for Tunnel, Shaft, and Caisson Work Effective the first full payroll period on or after 09/01/2007**Zone 1 Wages**

Counties of Wayne, Oakland, Macomb

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$19.34	\$19.45	\$19.51	\$19.69	\$19.94	\$20.27	\$13.55
Vacation	2.17	2.17	2.17	2.17	2.17	2.17	2.17
Pension	4.41	4.41	4.41	4.41	4.41	4.41	4.41
Health Care	5.65	5.65	5.65	5.65	5.65	5.65	5.65
Annuity	1.40	1.40	1.40	1.40	1.40	1.40	1.40
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Zone 2 Wages

All Counties (Except Wayne, Oakland, and Macomb)

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$20.17	\$20.26	\$20.36	\$20.52	\$20.78	\$21.09	\$13.36
Vacation	2.03	2.03	2.03	2.03	2.03	2.03	2.03
Pension	4.05	4.05	4.05	4.05	4.05	4.05	4.05
Health Care	3.95	3.95	3.95	3.95	3.95	3.95	3.95
Annuity	.70	.70	.70	.70	.70	.70	.70
Training	.35	.35	.35	.35	.35	.35	.35
LECET	.22	.22	.22	.22	.22	.22	.22
IAF	.10	.10	.10	.10	.10	.10	.10

Classifications and Wage Rates

* All employees performing Open Cut Construction work shall be classified in accordance with the following classifications:

Class I: Construction Laborer.**Class II:** Mortar and material mixers, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector .**Class III:** Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g., wire mesh, steel mats, dowel bars, etc.) cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 hp), windlass and tugger man and directional boring man.**Class IV:** Trench or excavating grade man.**Class V:** Pipe layer (including crock, metal pipe, multi-plate or other conduits).**Class VI:** Grouting man, top man assistant, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.**Class VII:** Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chippings, planter boxes, flagstones, etc.

(b) An inexperienced laborer is defined as an individual who has not worked for a period of 120 calendar days under this Agreement or the immediately preceding Agreement between the Michigan Infrastructure & Transportation Association and the Michigan Laborers District Council.

(c) Fringes to be paid per this Agreement.

(d) the inexperienced laborers' rate will be as follows:

- First 3 months - 65% of Class I rate
- Second 3 months - 75% of Class I rate
- Third 3 months - 85% of Class I rate
- After 9 months - 100% of applicable rate

Zone 1 And Zone II-Wage and Fringe Benefit**Payments**

- a. The wage rates and benefits upon the effective dates shown herein shall apply on all work covered under this Agreement in Zone I and Zone II.
- b. Zone I shall include the following Counties: Bay, Genesee, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Midland, Monroe, Oakland, Saginaw, Sanilac, Shiawassee, St. Clair, Tuscola, Washtenaw and Wayne.
- c. Zone II shall include the following Counties: Alcona, Allegan, Alpena, Antrim, Arenac, Barry, Benze, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Clare, Clinton, Crawford, Eaton, Emmet, Gladwin, Grand Traverse, Gratiot, Hillsdale, Ionia, Iosco, Isabella, Kalamazoo, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Oscoda, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oceana, Ogemaw, Osceola, Presque Isle, Saginaw, Ottawa, Presque Isle, Montmorency, Muskegon, St. Joseph, Van Buren and Wexford.

Section 11. Class I Equipment

Class I wages shall apply to employees operating the following Equipment:

1. Backfiller Tamper
2. Backhoe
3. Batch Plant Operator (concrete)
4. Clamshell
5. Concrete Paver [two (2) drums or larger
6. Conveyor Loader (Euclid type)
7. Crane (crawler, truck type or pile driving)
8. Dozer
9. Dragline
10. Elevating Grader
11. Endloader
12. Gradall (and similar type machine)
13. Grader
14. Mechanic
15. Power Shovel
16. Roller (asphalt)
17. Scraper (self-propelled or tractor drawn)
18. Side Boom Tractor (type D-4 or equivalent and larger)
19. Slip Form Paver
20. Slope Paver
21. Trencher (over 8ft. digging capacity)
22. Well Drilling Rig

Section 12. Class II Equipment

Class II wages shall apply to employees operating the following Equipment:

1. boom truck 9 (power swing boom)
2. Crusher
3. Hoist
4. Pump one (1) or more-6 in. discharge or larger-gas or diesel powered or powered by generator of 300 amperes or more-inclusive of generator
5. Side Boom Tractor (smaller than type d-4 or equivalent)
6. Sweeper (Wayne type and similar Equipment)
7. Tractor (pneu-tired, other than backhoe or front loader)
8. Trencher (8 ft. digging capacity and smaller)

Section 13. Class III Equipment

Class III wages shall apply to employees operating the following Equipment:

1. air Compressors (600 cfm or larger)
2. Air Compressor two(2) or more-less than 600 cfm
3. Boom truck (non-swinging, non-powered type boom)
4. Concrete Breaker (self-propelled or truck-mounted-includes compressor)
5. Concrete paver one (1) drum- 1/2 yd. Or larger
6. Elevator (other than passenger)
7. Maintenance Man
8. Mechanic Helper
9. Pump [two (2) or more-4 in. up to 6 in. discharge-gas or diesel powered-excluding submersible pumps
10. Pumpcrete Machine (and similar equipment)
11. Wagon drill (multiple)
12. Welding Machine or Generator two (2) or more 300 amp. Or larger-gas or diesel powered

Section 14. Class IV Equipment

Class IV wages shall apply to the following Equipment and to Oilers and Firemen:

1. Boiler
2. Concrete Saw (40 hp. Or over)
3. Curing Machine (self-propelled)
4. Farm Tractor (with attachment)
5. Finishing Machine (concrete)
6. Firemen
7. Hydraulic Pipe Pushing Machine
8. Mulching Equipment
9. Oiler
10. Pumps [two (2) or more up to 4 in. discharge if used three (3) hours or more a day-gas or diesel powered-excluding submersible pumps
11. Roller (other than asphalt)
12. Stump Remover
13. Trencher (service)
14. Vibrating Compaction Equipment, Self-Propelled (6ft. wide or over).