**Laborers - (For Underground Construction)**

Michigan Infrastructure & Transportation Association
And
Michigan Laborers' District Council
Wage & Fringe Benefits
Underground Rates

Effective Wage Rates for Open Cut Construction Work Effective the first full payroll period on or after 9/01/08.

**Zone 1 Wages**

Counties of Wayne, Oakland, and Macomb

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $19.34 | $19.45 | $19.50 | $19.58 | $19.64 | $17.09 | $13.71 |
| Vacation | 2.32 | 2.32 | 2.32 | 2.32 | 2.32 | 2.32 | 2.32 |
| Pension | 6.21 | 6.21 | 6.21 | 6.21 | 6.21 | 6.21 | 6.21 |
| Health Care | 5.95 | 5.95 | 5.95 | 5.95 | 5.95 | 5.95 | 5.95 |
| Training | .35 | .35 | .35 | .35 | .35 | .35 | .35 |
| LECET | .22 | .22 | .22 | .22 | .22 | .22 | .22 |
| IAF | .10 | .10 | .10 | .10 | .10 | .10 | .10 |
| **TOTAL** | **$34.49** | **$34.60** | **$34.65** | **$34.73** | **$34.79** | **$32.24** | **$28.86** |

*Taxable Income subject to Federal Witholding and FICA.

**Zone 2 Wages**

Counties of Monroe, Washtenaw, and Southeastern part of Livingston

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $19.91 | $20.02 | $20.14 | $20.21 | $20.36 | $17.66 | $14.30 |
| Vacation | 1.82 | 1.82 | 1.82 | 1.82 | 1.82 | 1.82 | 1.82 |
| Pension | 4.19 | 4.19 | 4.19 | 4.19 | 4.19 | 4.19 | 4.19 |
| Health Care | 4.90 | 4.90 | 4.90 | 4.90 | 4.90 | 4.90 | 4.90 |
| Annuity | .70 | .70 | .70 | .70 | .70 | .70 | .70 |
| Training | .35 | .35 | .35 | .35 | .35 | .35 | .35 |
| LECET | .22 | .22 | .22 | .22 | .22 | .22 | .22 |
| IAF | .10 | .10 | .10 | .10 | .10 | .10 | .10 |
| **TOTAL** | **$32.19** | **$32.30** | **$32.42** | **$32.49** | **$32.64** | **$29.94** | **$26.58** |

*Taxable Income subject to Federal Witholding and FICA.

**Zone 3 Wages**

Counties of Jackson, Hillsdale, Lenawee, Clinton, Ingham, Eaton, St. Clair, Salinac and Western part of Livingston and City of Portland (Ionia County), Genesee, Lapeer, and Shiawassee

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $18.11 | $18.25 | $18.37 | $18.42 | $18.56 | $15.86 | $13.01 |
| Vacation | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 |
| Pension | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 |
| Health Care | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 |
| Annuity | .70 | .70 | .70 | .70 | .70 | .70 | .70 |
| Training | .35 | .35 | .35 | .35 | .35 | .35 | .35 |
| LECET | .22 | .22 | .22 | .22 | .22 | .22 | .22 |
| IAF | .10 | .10 | .10 | .10 | .10 | .10 | .10 |
| **TOTAL** | **$30.38** | **$30.52** | **$30.64** | **$30.69** | **$30.83** | **$28.13** | **$25.28** |

*Taxable Income subject to Federal Witholding and FICA.

**Zone 4 Wages**

Counties of Saginaw, Bay, Midland, Gratiot, Tuscola, Isabella, Huron, Clare, Gladwin, Arenac, Roscommon, Ogemaw, Barry, Calhoun, Branch, Allegan, Kalamazoo, St. Joseph, VanBuren, Berrien, Cass, Muskegon, Oceana, Newaygo, Lake, Osceola, Mecosta, Kent, Montcalm, Ottawa, Ionia (except City of Portland), Manistee, Mason, Emmet, Cheboygan, Antrim, Charlevoix, Otsel Leelanau, Benzie, Grand Traverse, Kalkaska, Crawford, Wexford, Missaukee, Presque Isle, Montmorency, Alpena, Oscoda, Alcona, and Iosco

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $17.02 | $17.15 | $17.26 | $17.33 | $17.45 | $14.67 | $13.01 |
| Vacation | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 |
| Pension | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 |
| Health Care | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 |
| Annuity | .70 | .70 | .70 | .70 | .70 | .70 | .70 |
| Training | .35 | .35 | .35 | .35 | .35 | .35 | .35 |
| LECET | .22 | .22 | .22 | .22 | .22 | .22 | .22 |
| IAF | .10 | .10 | .10 | .10 | .10 | .10 | .10 |
| **TOTAL** | **$29.29** | **$29.42** | **$29.53** | **$29.60** | **$29.72** | **$26.94** | **$25.28** |

*Taxable Income subject to Federal Witholding and FICA.

**Zone 5 Wages**

**Entire Upper Peninsula**

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $17.25 | $17.39 | $17.52 | $17.57 | $17.62 | $15.00 | $13.11 |
| Vacation | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 |
| Pension | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 |
| Health Care | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 |
| Annuity | .70 | .70 | .70 | .70 | .70 | .70 | .70 |
| Training | .35 | .35 | .35 | .35 | .35 | .35 | .35 |
| LECET | .22 | .22 | .22 | .22 | .22 | .22 | .22 |
| IAF | .10 | .10 | .10 | .10 | .10 | .10 | .10 |
| **TOTAL** | **$29.52** | **$29.66** | **$29.79** | **$29.84** | **$29.89** | **$27.27** | **$25.38** |

*Taxable Income subject to Federal Witholding and FICA.

**Effective Wage Rates for Tunnel, Shaft, and Caisson Work Effective the first full payroll period on or after 01/01/2009.**

**Zone 1 Wages**

**Counties of Wayne, Oakland, Macomb**

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $19.49 | $19.60 | $19.66 | $19.84 | $20.09 | $20.42 | $13.70 |
| Vacation | 2.32 | 2.32 | 2.32 | 2.32 | 2.32 | 2.32 | 2.32 |
| Pension | 6.21 | 6.21 | 6.21 | 6.21 | 6.21 | 6.21 | 6.21 |
| Health Care | 5.95 | 5.95 | 5.95 | 5.95 | 5.95 | 5.95 | 5.95 |
| Training | .35 | .35 | .35 | .35 | .35 | .35 | .35 |
| LECET | .22 | .22 | .22 | .22 | .22 | .22 | .22 |
| IAF | .10 | .10 | .10 | .10 | .10 | .10 | .10 |
| **TOTAL** | **$34.64** | **$34.75** | **$34.81** | **$34.99** | **$35.24** | **$35.57** | **$28.85** |

*Taxable Income subject to Federal Witholding and FICA.

**Zone 2 Wages**

All Counties (Except Wayne, Oakland, and Macomb)

| | Class I | Class II | Class III | Class IV | Class V | Class VI | Class VII |
|---|---|---|---|---|---|---|---|
| Base | $20.17 | $20.26 | $20.36 | $20.52 | $20.78 | $21.09 | $13.36 |
| Vacation | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 | 2.15 |
| Pension | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 | 4.30 |
| Health Care | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 | 4.45 |
| Annuity | .70 | .70 | .70 | .70 | .70 | .70 | .70 |