

Training	.45	.45	.45	.45	.45	.45	.45
LECET	.02	.02	.02	.02	.02	.02	.02
IAF	.10	.10	.10	.10	.10	.10	.10
TOTAL	\$37.97	\$38.08	\$38.14	\$38.32	\$38.57	\$38.90	\$32.18

Zone 2 Wages

All Counties (Except Wayne, Oakland, and Macomb)

	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII
Base	\$20.61	\$20.70	\$20.80	\$20.96	\$21.22	\$21.53	\$13.80
Vacation	2.19	2.19	2.19	2.19	2.19	2.19	2.19
Pension	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Health Care	5.30	5.30	5.30	5.30	5.30	5.30	5.30
Training	.45	.45	.45	.45	.45	.45	.45
LECET	.12	.12	.12	.12	.12	.12	.12
IAF	.10	.10	.10	.10	.10	.10	.10
TOTAL	\$35.77	\$35.86	\$35.96	\$36.12	\$36.38	\$36.69	\$28.96

Classifications and Wage Rates

* All employees performing Open Cut Construction work shall be classified in accordance with the following classifications:

Class I: Construction Laborer.

Class II: Mortar and material mixers, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector .

Class III: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g., wire mesh, steel mats, dowel bars, etc.) cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 hp), windlass and tugger man and directional boring man.

Class IV: Trench or excavating grade man.

Class V: Pipe layer (including crock, metal pipe, multi-plate or other conduits).

Class VI: Grouting man, top man assistant, audio-visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.**Class VII:** Restoration Laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones, etc.

All registered Apprentices will work in accordance with wage and training requirements.

	Rate	Work Hours	Training Hours-Cumulative
	75%	0-1,000	100 plus
	80%	1,001 - 2,000	100 plus
	85%	2,001-3,000	100 plus
	95%	3,001-4000	5.30

All percentages are calculated on the Base Rate. All fringe benefits are paid at 100%.

*Taxable Income subject to Federal Withholding and FICA.