

he following job classifications and rate of wages shall apply to all work and every worker covered by this Agreement. The wage rates upon the effective dates shall apply on all such work, both old and new, in the geographical Zones as follows:

ZONE 1: Washtenaw, Genesee, Lapeer, Shiawassee, Oakland, Wayne, Monroe, Livingston, St. Clair and Macomb Counties.

ZONE 2: The remaining Counties in Michigan.

Wage Rates Effective the first full pay period on or after June 1, 2014.

Class A: Landscape Specialist includes air, gas and diesel equipment operators, lawn sprinkler installers, skidsteer (or equivalent) and foremen.

Zone	6/1/2014	Zone	6/1/2014
1		2	
Base*	\$19.56	Base	\$19.02
Vacation*	2.25	Vacation	2.25
Health Care	5.30	Health Care	5.30
Annuity	1.25	Annuity	1.05
Training	.20	Training	.20
LECET	.02	LECET	.03
<b>TOTAL</b>	<b>\$28.58</b>	<b>TOTAL</b>	<b>\$27.85</b>
IAP	.10	IAP	.10

\*Subject to Federal Withholding & FICA

Class B: Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver.

Zone	6/1/2014	Zone	6/1/2014
1		2	
Base*	\$15.34	Base	\$14.82
Vacation*	2.25	Vacation	2.25
Health Care	5.30	Health Care	5.30
Annuity	1.25	Annuity	1.05
Training	.20	Training	.20
LECET	.02	LECET	.03
<b>TOTAL</b>	<b>\$24.36</b>	<b>TOTAL</b>	<b>\$23.65</b>
IAP	.10	IAP	.10