

# Operating Engineers - (For Underground Construction)

Michigan Infrastructure & Transportation Association  
And  
Operating Engineers Local 324  
Wage & Fringe Benefits  
Underground Rates

Effective First Full Payroll Period After September 1, 2007

|                             | Zone I    |         | Zone II   |         |
|-----------------------------|-----------|---------|-----------|---------|
|                             | 1st Shift | 2nd/3rd | 1st Shift | 2nd/3rd |
| <b>Master Mechanic</b>      |           |         |           |         |
| *Base Wage                  | \$25.42   | \$26.12 |           |         |
| *Vacation & Holiday         | 3.81      | 3.92    | N/A       | N/A     |
| *Supplemental Vacation Fund | .05       | .05     |           |         |

| <b>CLASS I</b>              |         |         |         |         |
|-----------------------------|---------|---------|---------|---------|
| *Base Wage                  | \$25.20 | \$25.88 | \$23.71 | \$24.30 |
| *Vacation & Holiday @ 15%   | 3.78    | 3.88    | 3.56    | 3.64    |
| *Supplemental Vacation Fund | .05     | .05     | .05     | .05     |

| <b>CLASS II</b>             |         |         |         |         |
|-----------------------------|---------|---------|---------|---------|
| *Base Wage                  | \$21.09 | \$21.75 | \$19.46 | \$20.01 |
| *Vacation & Holiday @ 15%   | 3.16    | 3.26    | 2.92    | 3.00    |
| *Supplemental Vacation Fund | .05     | .05     | .05     | .05     |

| <b>CLASS III</b>            |         |         |         |         |
|-----------------------------|---------|---------|---------|---------|
| *Base Wage                  | \$20.45 | \$21.03 | \$19.03 | \$19.51 |
| *Vacation & Holiday @ 15%   | 3.07    | 3.15    | 2.85    | 2.93    |
| *Supplemental Vacation Fund | .05     | .05     | .05     | .05     |

| <b>CLASS IV</b>             |         |         |         |         |
|-----------------------------|---------|---------|---------|---------|
| *Base Wage                  | \$19.96 | \$20.45 | \$18.78 | \$19.22 |
| *Vacation & Holiday @ 15%   | 2.99    | 3.07    | 2.82    | 2.88    |
| *Supplemental Vacation Fund | .05     | .05     | .05     | .05     |

| <b>Fringe Benefits Package- Applies to All Classes and Shifts</b> |        |        |        |        |
|---|--------|--------|--------|--------|
| Insurance   | \$7.85 | \$7.85 | \$7.85 | \$7.85 |
| Pension   | 6.35   | 6.35   | 6.35   | 6.35   |
| Retiree Benefit Fund  | .42    | .42    | .42    | .42    |
| Apprenticeship Fund   | .10    | .10    | .10    | .10    |
| Labor Management Education Committee                              | .09    | .09    | .09    | .09    |
| Defined Contribution Plan   | 1.00   | 1.00   | 1.00   | 1.00   |
| I. A. F.  | .10    | .10    | .10    | .10    |

\* Taxable Income

## Zone 1 And Zone II-Wage and Fringe Benefit

### Payments

- The wage rates and benefits upon the effective dates shown herein shall apply on all work covered under this Agreement in Zone I and Zone II.
- Zone I shall include the following Counties: Genesee, Lapeer, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw and Wayne.
- Zone II shall include the following Counties: Alcona, Allegan, Alpena, Antrim, Arenac, Barry, Bay, Benze, Berrien, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Clare, Clinton, Crawford, Eaton, Emmet, Gladwin, Grand Traverse, Gratiot, Hillsdale, Huron, Ionia, Iosco, Isabella, Ingham, Jackson, Kalamazoo, Kalkaska, Kent, Lake, Leelanau, Lenawee, Manistee, Mason, Mecosta, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Saginaw, Sanilac, Shiawassee, St. Joseph, Tuscola, Van Buren and Wexford.

### Section 11. Class I Equipment

Class I wages shall apply to employees operating the following equipment:

- Backfiller Tamper
- Backhoe
- Batch Plant Operator (concrete)
- Clamshell
- Concrete Paver [two (2) drums or larger]
- Conveyor Loader (Euclid type)
- Crane (crawler, truck type or pile driving)
- Dozer
- Dragline
- Elevating Grader
- Endloader
- Gradall (and similar type machine)
- Grader
- Mechanic
- Power Shovel
- Roller (asphalt)
- Scraper (self-propelled or tractor drawn)
- Side Boom Tractor (type D-4 or equivalent and larger)
- Slip Form Paver
- Slope Paver
- Trencher (over 8ft. digging capacity)
- Well Drilling Rig

### Section 12. Class II EQUIPMENT

Class II wages shall apply to employees operating the following equipment:

- boom truck 9power swing type boom
- Crusher
- Hoist
- Pump [one (1) or more-6 in. discharge or larger-gas or diesel powered or powered by generator of 300 amperes or more-inclusive of generator]
- Side Boom Tractor (smaller than type d-4 or equivalent)
- Sweeper (Wayne type and similar equipment)
- Tractor (pneu-tired, other than backhoe or front loader)
- Trencher (8 ft. digging capacity and smaller)

### Section 13. CLASS III EQUIPMENT

Class III wages shall apply to employees operating the following equipment:

- air Compressors (600 cfm or larger)
- Air Compressor [two(2) or more-less than 600 cfm]
- Boom truck (non-swinging, non-powered type boom)
- Concrete Breaker (self-propelled or truck-mounted-includes compressor)
- Concrete paver [one (1) drum- 1/2 yd. or larger]
- Elevator (other than passenger)
- Maintenance Man
- Mechanic Helper
- Pump [two (2) or more-4 in. up to 6 in. discharge-gas or diesel powered-excluding submersible pumps]
- Pumpcrete Machine (and similar equipment)
- Wagon drill (multiple)
- Welding Machine or Generator [two (2) or more 300 amp. or larger-gas or diesel powered]

### Section 14. Class IV Equipment

Class IV wages shall apply to the following equipment and to Oilers and Firemen:

- Boiler
- Concrete Saw (40 hp. or over)
- Curing Machine (self-propelled)
- Farm Tractor (with attachment)
- Finishing Machine (concrete)
- Firemen
- Hydraulic Pipe Pushing Machine
- Mulching Equipment
- Oiler
- Pumps [two (2) or more up to 4 in. discharge if used three (3) hours or more a day-gas or diesel powered-excluding submersible pumps]
- Roller (other than asphalt)
- Stump Remover
- Trencher (service)
- Vibrating Compaction Equipment, Self-Propelled (6ft. wide or over).