

Operating Engineers - (For Underground Construction)

Michigan Infrastructure & Transportation Association  
 And  
 Operating Engineers Local 324  
 Wage & Fringe Benefits  
 Underground Rates

Effective First Full Payroll Period on or after September 1, 2012

	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
<b>Master Mechanic</b>				
*Base Wage	\$26.29	\$26.99		
*Vacation & Holiday @15%	3.94	4.05	N/A	N/A
*Supplemental Vacation Fund	.05	.05		

<b>CLASS I</b>	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$26.07	\$26.75	\$24.58	\$25.17
*Vacation & Holiday @15%	3.91	4.01	3.69	3.77
*Supplemental Vacation Fund	.05	.05	.05	.05

<b>CLASS II</b>	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.96	\$22.62	\$20.33	\$20.88
*Vacation & Holiday @15%	3.29	3.39	3.05	3.13
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS III	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.32	\$21.90	\$19.90	\$20.38
*Vacation & Holiday @15%	3.20	3.28	2.98	3.06
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS IV	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$20.83	\$21.32	\$19.65	\$20.09
*Vacation & Holiday @15%	3.12	3.20	2.95	3.01
*Supplemental Vacation Fund	.05	.05	.05	.05

Fringe Benefits Package - Applies to All Classes and Shifts				
Health Care	\$8.20	\$8.20	\$8.20	\$8.20
Pension	9.95	9.95	9.95	9.95
Retiree Benefit Fund	.45	.45	.45	.45
Apprenticeship Fund	.60	.60	.60	.60
Labor Management Education Committee	.11	.11	.11	.11
Defined Contribution Plan	1.00	1.00	1.00	1.00
I. A. F.	.10	.10	.10	.10

\* **Taxable Income**