

Operating Engineers - (For Underground Construction)

Michigan Infrastructure & Transportation Association And Operating Engineers Local
324 Wage & Fringe Benefits Underground Rates

Effective First Full Payroll Period on or after September 1, 2015

	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
Master Mechanic				
*Base Wage	\$27.33	\$28.04		
*Vacation & Holiday @15%	4.10	4.20	N/A	N/A
*Supplemental Vacation Fund	.05	.05		

CLASS I	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$27.11	\$27.79	\$25.63	\$26.21
*Vacation & Holiday @15%	4.07	4.17	3.84	3.93
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS II	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$23.00	\$23.66	\$21.37	\$21.92
*Vacation & Holiday @15%	3.45	3.55	3.21	3.29
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS III	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$22.37	\$22.94	\$20.94	\$21.43
*Vacation & Holiday @15%	3.35	3.44	3.14	3.21
*Supplemental Vacation Fund	.05	.05	.05	.05

CLASS IV	Zone I		Zone II	
	1st Shift	2nd/3rd	1st Shift	2nd/3rd
*Base Wage	\$21.87	\$22.37	\$20.70	\$21.13
*Vacation & Holiday @15%	3.28	3.35	3.10	3.17
*Supplemental Vacation Fund	.05	.05	.05	.05

*** Taxable Income**

Fringe Benefits Package - Applies to All Classes and Shifts	
Health Care	\$8.40
Pension	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	.80
Labor Management Education Committee	.11
Defined Contribution Plan	.70
I. A. F.	.10