

OPERATING ENGINEERS LOCAL 324
and
MICHIGAN INFRASTRUCTURE & TRANSPORTATION ASSOCIATION
UNDERGROUND AGREEMENT
WAGE AND FRINGE BENEFITS
EFFECTIVE SEPTEMBER 1, 2016

	<u>ZONE I</u>		<u>ZONE II</u>	
	<u>1st Shift</u>	<u>2nd/3rd</u>	<u>1st Shift</u>	<u>2nd/3rd</u>
MASTER MECHANIC				
*Base Wage	\$27.68	\$28.38		
*Vac. & Holiday @ 15%	4.15	4.26	N/A	N/A
*Supp. Vac. Fund	.05	.05		
CLASS I				
*Base Wage	\$27.46	\$28.14	\$25.97	\$26.56
*Vac. & Holiday @ 15%	4.12	4.22	3.90	3.98
*Supp. Vac. Fund	.05	.05	.05	.05
CLASS II				
*Base Wage	\$23.35	\$24.01	\$21.72	\$22.27
*Vac. & Holiday @ 15%	3.50	3.60	3.26	3.34
*Supp. Vac. Fund	.05	.05	.05	.05
CLASS III				
*Base Wage	\$22.71	\$23.29	\$21.29	\$21.77
*Vac. & Holiday @ 15%	3.41	3.49	3.19	3.27
*Supp. Vac. Fund	.05	.05	.05	.05
CLASS IV				
*Base Wage	\$22.22	\$22.71	\$21.04	\$21.48
*Vac. & Holiday @ 15%	3.33	3.41	3.16	3.22
*Supp. Vac. Fund	.05	.05	.05	.05

FRINGE BENEFITS PACKAGE - Applies to all Classes and Shifts

Insurance	\$8.40
Pension	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management	
Education Comm.	.11
Defined Contribution Plan	1.00
I.A.F.	.10

*Taxable Income

DWS/bf.ufcw876
mitaaucl6.wage