

OPERATING ENGINEERS LOCAL 324
and
MICHIGAN INFRASTRUCTURE & TRANSPORTATION ASSOCIATION
UNDERGROUND AGREEMENT
WAGE AND FRINGE BENEFITS
EFFECTIVE SEPTEMBER 1, 2018

	<u>ZONE I</u>		<u>ZONE II</u>	
MASTER MECHANIC	<u>1st Shift</u>	<u>2nd/3rd</u>	<u>1st Shift</u>	<u>2nd/3rd</u>
*Base Wage	\$28.50	\$29.20		
*Vac. & Holiday @ 15%	4.28	4.39	N/A	N/A
*Supp. Vac. Fund	.05	.05		
 CLASS I				
*Base Wage	\$28.28	\$28.96	\$26.80	\$27.38
*Vac. & Holiday @ 15%	4.25	4.35	4.02	4.11
*Supp. Vac. Fund	.05	.05	.05	.05
 CLASS II				
*Base Wage	\$24.17	\$24.83	\$22.54	\$23.09
*Vac. & Holiday @ 15%	3.63	3.73	3.39	3.47
*Supp. Vac. Fund	.05	.05	.05	.05
 CLASS III				
*Base Wage	\$23.53	\$24.11	\$22.11	\$22.60
*Vac. & Holiday @ 15%	3.54	3.62	3.32	3.39
*Supp. Vac. Fund	.05	.05	.05	.05
 CLASS IV				
*Base Wage	\$23.04	\$23.53	\$21.86	\$22.30
*Vac. & Holiday @ 15%	3.46	3.54	3.29	3.35
*Supp. Vac. Fund	.05	.05	.05	.05

FRINGE BENEFITS PACKAGE - Applies to all Classes and Shifts

Insurance	\$8.40
Pension	12.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management	
Education Comm.	.16
Defined Contribution Plan	1.00
I.A.F.	.10

*Taxable Income

DWS/bf:ufcw876
mitaac16.wage