

**Operating Engineers Local 324  
2010 Wage and Fringe Benefit Rates  
For  
Michigan Distribution Contractors Association**

**Area 1**

Class I	5/1/2010
*Base Wage	\$22.59
*Vacation & Holiday (15% Funded)	3.39
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	44.97
I.A.F	.04
	\$45.01

**Class II**

*Base Wage	\$22.48
*Vacation & Holiday (15% Funded)	3.37
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	\$44.84
I.A.F	.04
	\$44.88

<b>Class III</b>	5/1/2010
*Base Wage	\$21.50
*Vacation & Holiday (15% Funded)	3.22
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	43.71
I.A.F	.04
	\$43.75

<b>Class IV</b>	5/1/2010
*Base Wage	\$21.00
*Vacation & Holiday (15% Funded)	3.15
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	43.14
I.A.F	.04
	\$43.18

**Area II**

<b>Class I</b>	5/1/2010
*Base Wage	\$21.80
*Vacation & Holiday (15% Funded)	3.27

Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	44.06
I.A.F	.04
	\$44.10

**Class II-A**

*Base Wage	\$21.72
*Vacation & Holiday (15% Funded)	3.25
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	43.96
I.A.F	.04
	\$44.00

**Class II-B**      5/1/2010

*Base Wage	\$21.52
*Vacation & Holiday (15% Funded)	3.23
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50

Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	43.74
I.A.F	.04
	\$43.78

**Class III**

*Base Wage	\$20.85
*Vacation & Holiday (15% Funded)	3.12
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	42.96
I.A.F	.04
	\$43.00

**Class IV**                      5/1/2010

*Base Wage	\$20.41
*Vacation & Holiday (15% Funded)	3.06
Insurance Fund	8.00
Pension Fund	8.95
Retiree Benefit Fund	.45
Apprenticeship Fund	.50
Labor Management	
Education Committee	.09
DC Plan	1.00
Gross Wage	42.46

I.A.F	.04
	\$42.50

\*Taxable Income