

**OPERATING ENGINEERS LOCAL 324
2017 WAGE AND FRINGE BENEFIT RATES
FOR
MICHIGAN INFRASTRUCTURE AND TRANSPORTATION ASSOCIATION (MITA),
DISTRIBUTION AGREEMENT**

AREA I

<u>CLASS I</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$25.85
*Vacation & Holiday (15% Funded)	\$3.88
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$53.17
I.A.F	<u>\$0.06</u>
Total	\$53.23

<u>CLASS II</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$25.74
*Vacation & Holiday (15% Funded)	\$3.86
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$53.04
I.A.F	<u>\$0.06</u>
Total	\$53.10

* Taxable Income

AREA I (continued)

<u>CLASS III</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$24.77
*Vacation & Holiday (15% Funded)	\$3.71
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$51.92
I.A.F	<u>\$0.06</u>
Total	\$51.98

<u>CLASS IV</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$24.26
*Vacation & Holiday (15% Funded)	\$3.64
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$51.34
I.A.F	<u>\$0.06</u>
Total	\$51.40

* Taxable Income

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AREA II

<u>CLASS I</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$25.06
*Vacation & Holiday (15% Funded)	\$3.76
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$52.26
I.A.F	<u>\$0.06</u>
Total	\$52.32

<u>CLASS II-A</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$24.97
*Vacation & Holiday (15% Funded)	\$3.75
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$52.16
I.A.F	<u>\$0.06</u>
Total	\$52.22

* Taxable Income

AREA II (continued)

<u>CLASS II-B</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$24.78
*Vacation & Holiday (15% Funded)	\$3.72
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$51.94
I.A.F	<u>\$0.06</u>
Total	\$52.00

<u>CLASS III</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$24.10
*Vacation & Holiday (15% Funded)	\$3.62
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$51.16
I.A.F	<u>\$0.06</u>
Total	\$51.22

* Taxable Income

AREA II (continued)

<u>CLASS IV</u>	<u>5/1/2017</u>
*Base Wage Per Hour	\$23.67
*Vacation & Holiday (15% Funded)	\$3.55
Insurance Fund	\$8.40
Pension Fund	\$12.45
Retiree Benefit Fund	\$0.45
Apprenticeship Fund	\$1.00
Labor Management Education Committee	\$0.14
Defined Contribution Plan	<u>\$1.00</u>
Gross Wage	\$50.66
I.A.F	<u>\$0.06</u>
Total	\$50.72

* Taxable Income