

Operating Engineers Wage Rates (for road building construction)

Effective first full payroll period on or after June 1, 2007.

A Certified Crane Operator (CCO) who is working in a crew on a bridge project shall be paid the following hourly premium:

- A. Swing boom truck operator over 12 tons - \$.50 per hour
- B. Hydraulic crane operator 75 tons and under - \$.75 per hour
- C. Hydraulic crane operator over 75 tons - \$1.00 per hour
- D. Lattice boom crane operator - \$1.50 per hour

CLASS I

Effective first full payroll period on or after June 1, 2007.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$24.01	\$24.01
**Vacation and Holiday (Funded)	3.60	3.60
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.35	6.35
Health Care (Funded)	7.85	7.85
Apprentice (Funded)	.10	.10
Retiree Benefit (Funded)	.42	.42
324 Labor Management Education Committee	.09	.09
Defined Contribution Plan	1.00	1.00
	\$43.47	\$43.47
Industry Promotion Fund	.11	.11
Total	\$43.58	\$43.58

* Taxable Income

Asphalt Plant Operator ~ Crane Operator** ~ Dragline Operator ~ Shovel Operator ~ Locomotive Operator ~ Paver Operator (5 bags or more) ~ Elevating Grader Operator ~ Pile Driving Operator ~ Roller Operator (asphalt) ~ Blade Grader Operator ~ Trenching Machine Operator (ladder or wheel type) ~ Auto-Grader ~ Slip Form Paver ~ Self-Propelled or Tractor Drawn Scraper ~ Conveyor Loader Operator (Euclid type) ~ Endloader Operator (1 yard capacity and over) ~ Bulldozer ~ Hoisting Engineer ~ Tractor Operator ~ Finishing Machine Operator (asphalt) ~ Mechanic ~ Pump Operator (6" discharge or over, gas diesel, powered or generator of 300 amp or larger) ~ Shouldering or Gravel Distributing Machine Operator (self-propelled) ~ Backhoe (with over 3/8 yard bucket) ~ Side Boom Tractor (type D-4 or equivalent or larger) ~ Tube Finisher (slip form paving) ~ Gradall (and similar type machine) ~ Asphalt Paver (self-propelled) ~ Asphalt Planer (self-propelled) ~ Batch Plant (concrete-central mix) ~ Slurry Machine (asphalt) ~ Concrete Pump (3" and over) ~ Roto Mill ~ Swinging Boom Truck (over 12 ton capacity) ~ Hydro Demolisher (Water Blaster) ~ Farm type tractor with attached pan

**On bridge construction projects when a Class I Crane Operator is erecting structural components as part of a composite crew with Structural Ironworkers, the Base Rate and Vacation and Holiday pay shall be at the Crane Operator rate as set forth in the current agreement between the Union and the Great Lakes Fabricators and Erectors Association.

** Vacation and Holiday

The Contractor agrees to pay into the Operating Engineers' Local 324 Vacation and Holiday Fund the sum of fifteen percent (15%) of the gross wages earned by each employee working under the terms of this Agreement.

CLASS II

Effective first full payroll period on or after June 1, 2007.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$18.16	\$18.03
**Vacation and Holiday (Funded)	2.72	2.70
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.35	6.35
Health Care (Funded)	7.85	7.85
Apprentice (Funded)	.10	.10
Retiree Benefit (Funded)	.42	.42
324 Labor Management Education Committee	.09	.09
Defined Contribution Plan	1.00	1.00
	\$36.74	\$36.59
Industry Promotion Fund	.11	.11
Total	\$36.85	\$36.70

* Taxable Income

Screening Plant Operator ~ Washing Plant Operator ~ Crusher Operator ~ Backhoe (with 3/8 yard bucket or less) ~ Side Boom Tractor (smaller than D-4 type or equivalent) ~ Sweeper (Wayne type and similar equipment) ~ Vacuum Truck Operator ~ Batch Plant (concrete-dry batch)

** Vacation and Holiday

The Contractor agrees to pay into the Operating Engineers' Local 324 Vacation and Holiday Fund the sum of fifteen percent (15%) of the gross wages earned by each employee working under the terms of this Agreement.

CLASS II - Grease Truck

Effective first full payroll period on or after June 1, 2007.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$19.29	\$19.16
**Vacation and Holiday (Funded)	2.89	2.87
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.35	6.35
Health Care (Funded)	7.85	7.85
Apprentice (Funded)	.10	.10
Retiree Benefit (Funded)	.42	.42
324 Labor Management Education Committee	.09	.09
Defined Contribution Plan	1.00	1.00
	\$38.04	\$37.89
Industry Promotion Fund	.11	.11
Total	\$38.15	\$38.00

* Taxable Income

** Vacation and Holiday

The Contractor agrees to pay into the Operating Engineers' Local 324 Vacation and Holiday Fund the sum of fifteen percent (15%) of the gross wages earned by each employee working under the terms of this Agreement.

CLASS III

Effective first full payroll period on or after June 1, 2007.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$17.67	\$17.54
**Vacation and Holiday (Funded)	2.65	2.63
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.35	6.35
Health Care (Funded)	7.85	7.85
Apprentice (Funded)	.10	.10
Retiree Benefit (Funded)	.42	.42
324 Labor Management Education Committee	.09	.09
Defined Contribution Plan	1.00	1.00
	\$36.18	\$36.03
Industry Promotion Fund	.11	.11
Total	\$36.29	\$36.14

* Taxable Income

Air Compressor Operator (600 cubic Ft. Per min. or more) ~ Air Compressors (two or more - less than 600 cfm) ~ Wagon Drill Operator ~ Concrete Breaker ~ Tractor Operator (farm type with attachment)

** Vacation and Holiday

The Contractor agrees to pay into the Operating Engineers' Local 324 Vacation and Holiday Fund the sum of fifteen percent (15%) of the gross wages earned by each employee working under the terms of this Agreement.

CLASS IV

Effective first full payroll period on or after June 1, 2007.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$17.52	\$17.26
**Vacation and Holiday (Funded)	2.63	2.59
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.35	6.35
Health Care (Funded)	7.85	7.85
Apprentice (Funded)	.10	.10
Retiree Benefit (Funded)	.42	.42
324 Labor Management Education Committee	.09	.09
Defined Contribution Plan	1.00	1.00
	\$36.01	\$35.71
Industry Promotion Fund	.11	.11
Total	\$36.12	\$35.82

* Taxable Income

Boiler Fireman ~ Oiler ~ Fireman ~ Mechanic's Helper ~ Trencher (service) ~ Flexplane Operator ~ Cleftplane Operator ~ Grader Operator Self-Propelled Fine-Grade or Form (concrete) ~ Finishing Machine Operator (concrete) ~ Boom or Winch Hoist Truck Operator ~ Endloader Operator (under 1 yard capacity) ~ Roller Operator (other than asphalt) ~ Curing Equipment Operator (self-propelled) ~ Concrete Saw Operator (40 h.p. or over) ~ Power Bin Operator ~ Plant Drier Operator (asphalt) ~ Vibratory Compaction Equipment Operator (6 ft. wide or over) ~ Guard Post Driver Operator (power driven) ~ All Mulching Equipment ~ Stump Remover ~ Concrete Pump (under 3") ~ Mesh Installer (self-propelled) ~ Tractor Operator (farm type) ~ Skid Steer ~ End Dumps when operated by an Operating Engineer

** Vacation and Holiday

The Contractor agrees to pay into the Operating Engineers' Local 324 Vacation and Holiday Fund the sum of fifteen percent (15%) of the gross wages earned by each employee working under the terms of this Agreement.