

Operating Engineers Wage Rates

(for road building construction)

Effective first full payroll period on or after June 1, 2008.

CLASS I

Effective first full payroll period on or after June 1, 2008.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$24.18	\$24.18
**Vacation and Holiday (Funded)	3.63	3.63
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.95	6.95
Health Care (Funded)	8.00	8.00
Apprentice (Funded)	.35	.35
Retiree Benefit (Funded)	.45	.45
324 Labor Management Education Committee	.06	.06
Defined Contribution Plan	1.00	1.00
	\$44.67	\$44.67
Industry Promotion Fund	.12	.12
Total	\$44.79	\$44.79

* Taxable Income

CLASS II

Effective first full payroll period on or after June 1, 2008.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$18.33	\$18.20
**Vacation and Holiday (Funded)	2.75	2.73
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.95	6.95
Health Care (Funded)	8.00	8.00
Apprentice (Funded)	.35	.35
Retiree Benefit (Funded)	.45	.45
324 Labor Management Education Committee	.06	.06
Defined Contribution Plan	1.00	1.00
	\$37.94	\$37.79
Industry Promotion Fund	.12	.12
Total	\$38.06	\$37.91

* Taxable Income

CLASS II - Grease Truck

Effective first full payroll period on or after June 1, 2008.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$19.46	\$19.33
**Vacation and Holiday (Funded)	2.92	2.90
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.95	6.95
Health Care (Funded)	8.00	8.00
Apprentice (Funded)	.35	.35
Retiree Benefit (Funded)	.45	.45
324 Labor Management Education Committee	.06	.06
Defined Contribution Plan	1.00	1.00
	\$39.24	\$39.09
Industry Promotion Fund	.12	.12
Total	\$39.36	\$39.21

* Taxable Income

CLASS III

Effective first full payroll period on or after June 1, 2008.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$17.84	\$17.71
**Vacation and Holiday (Funded)	2.68	2.66
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.95	6.95
Health Care (Funded)	8.00	8.00
Apprentice (Funded)	.35	.35
Retiree Benefit (Funded)	.45	.45
324 Labor Management Education Committee	.06	.06
Defined Contribution Plan	1.00	1.00
	\$37.38	\$37.23
Industry Promotion Fund	.12	.12
Total	\$37.50	\$37.35

* Taxable Income

CLASS IV

Effective first full payroll period on or after June 1, 2008.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$17.70	\$17.43
**Vacation and Holiday (Funded)	2.65	2.62
*Supplemental Vacation (Funded)	.05	.05
Pension (Funded)	6.95	6.95
Health Care (Funded)	8.00	8.00
Apprentice (Funded)	.35	.35
Retiree Benefit (Funded)	.45	.45
324 Labor Management Education Committee	.06	.06
Defined Contribution Plan	1.00	1.00
	\$37.21	\$36.91
Industry Promotion Fund	.12	.12
Total	\$37.33	\$37.03

* Taxable Income