

**Operating Engineers Wage Rates
(for road building construction)
Effective first full payroll period on or after June 1, 2012.
CLASS I
Effective first full payroll period on or after June 1, 2012.**

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$25.31	\$25.31
*Vacation and Holiday (15% Funded)	3.80	3.80
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	9.95	9.95
Health Care (Funded)	8.20	8.20
Apprentice (Funded)	0.60	0.60
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.11	0.11
Defined Contribution Plan	1.00	1.00
	\$49.47	\$49.47
Industry Promotion Fund	0.12	0.12
Total	\$49.59	\$49.59

*** Taxable Income**

CLASS II
Effective first full payroll period on or after June 1, 2012.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$19.46	\$19.33
*Vacation and Holiday (15% Funded)	2.92	2.90
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	9.95	9.95
Health Care (Funded)	8.20	8.20
Apprentice (Funded)	0.60	0.60
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.11	0.11
Defined Contribution Plan	1.00	1.00
	\$42.74	\$42.59
Industry Promotion Fund	0.12	0.12
Total	\$42.86	\$42.71

*** Taxable Income**

CLASS II - Grease Truck
Effective first full payroll period on or after June 1, 2012.

	ZONE 1	ZONE 2
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*Base Rate Per Hour	\$20.59	\$20.46
*Vacation and Holiday (15% Funded)	3.09	3.07
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	9.95	9.95
Health Care (Funded)	8.20	8.20
Apprentice (Funded)	0.60	0.60
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.11	0.11
Defined Contribution Plan	1.00	1.00
	\$44.04	\$43.89
Industry Promotion Fund	0.12	0.12
Total	\$44.16	\$44.01

*** Taxable Income**

CLASS III

Effective first full payroll period on or after June 1, 2012.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$18.97	\$18.84
*Vacation and Holiday (15% Funded)	2.85	2.83
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	9.95	9.95
Health Care (Funded)	8.20	8.20
Apprentice (Funded)	0.60	0.60
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.11	0.11
Defined Contribution Plan	1.00	1.00
	\$42.18	\$42.03
Industry Promotion Fund	0.12	0.12
Total	\$42.30	\$42.15

*** Taxable Income**

CLASS IV

Effective first full payroll period on or after June 1, 2012.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$18.83	\$18.57
*Vacation and Holiday (15% Funded)	2.82	2.78
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	9.95	9.95

Health Care (Funded)	8.20	8.20
Apprentice (Funded)	0.60	0.60
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.11	0.11
Defined Contribution Plan	1.00	1.00
	\$42.01	\$41.71
Industry Promotion Fund	0.12	0.12
Total	\$42.13	\$41.83

*** Taxable Income**

Effective June 1, 1998, a Certified Crane Operator (CCO) who is working in a crew on a bridge project shall be paid the following hourly premium:

- Swing boom truck operator over 12 tons +\$ 0.50 per hour
- Hydraulic crane operator 75 tons and under +\$ 0.75 per hour
- Hydraulic crane operator over 75 tons +\$ 1.00 per hour
- Lattice boom crane operator +\$ 1.50 per hour