

**Operating Engineers Wage Rates
(for road building construction)
Effective first full payroll period on or after June 1, 2014.**

CLASS I Effective first full payroll period on or after June 1, 2014.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$26.31	\$26.31
*Vacation and Holiday (15% Funded)	3.95	3.95
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	10.95	10.95
Health Care (Funded)	8.40	8.40
Apprentice (Funded)	1.00	1.00
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee Defined Contribution Plan	0.16 1.00	0.16 1.00
	\$52.27	\$52.27
Industry Promotion Fund	0.12	0.12
Total	\$52.39	\$52.39
* Taxable Income		

CLASS II Effective first full payroll period on or after June 1, 2014.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$20.46	\$20.33
*Vacation and Holiday (15% Funded)	3.07	3.05
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	10.95	10.95
Health Care (Funded)	8.40	8.40
Apprentice (Funded)	1.00	1.00
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee Defined Contribution Plan	0.16 1.00	0.16 1.00
	\$45.54	\$45.39
Industry Promotion Fund	0.12	0.12
Total	\$45.66	\$45.51
* Taxable Income		

CLASS II - Grease Truck Effective first full payroll period on or after June 1, 2014.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$21.59	\$21.46
*Vacation and Holiday (15% Funded)	3.24	3.22
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	10.95	10.95
Health Care (Funded)	8.40	8.40
Apprentice (Funded)	1.00	1.00

Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.16	0.16
Defined Contribution Plan	1.00	1.00
	\$46.84	\$46.69
Industry Promotion Fund	0.12	0.12
Total	\$46.96	\$46.81
* Taxable Income		

CLASS III Effective first full payroll period on or after June 1, 2014.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$19.97	\$19.84
*Vacation and Holiday (15% Funded)	3.00	2.98
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	10.95	10.95
Health Care (Funded)	8.40	8.40
Apprentice (Funded)	1.00	1.00
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.16	0.16
Defined Contribution Plan	1.00	1.00
	\$44.98	\$44.83
Industry Promotion Fund	0.12	0.12
Total	\$45.10	\$44.95
* Taxable Income		

CLASS IV Effective first full payroll period on or after June 1, 2014.

	ZONE 1	ZONE 2
*Base Rate Per Hour	\$19.83	\$19.56
*Vacation and Holiday (15% Funded)	2.97	2.94
*Supplemental Vacation (Funded)	0.05	0.05
Pension (Funded)	10.95	10.95
Health Care (Funded)	8.40	8.40
Apprentice (Funded)	1.00	1.00
Retiree Benefit (Funded)	0.45	0.45
324 Labor Management Education Committee	0.16	0.16
Defined Contribution Plan	1.00	1.00
	\$44.81	\$44.51
Industry Promotion Fund	0.12	0.12
Total	\$44.93	\$44.63
* Taxable Income		

Effective June 1, 1998, a Certified Crane Operator (CCO) who is working in a crew on a bridge project shall be paid the following hourly premium:

- Swing boom truck operator over 12 tons +\$ 0.50 per hour
- Hydraulic crane operator 75 tons and under +\$ 0.75 per hour

- Hydraulic crane operator over 75 tons +\$ 1.00 per hour
Lattice boom crane operator +\$ 1.50 per hour