

**OPERATING ENGINEERS LOCAL 324
2017 WAGE AND FRINGE BENEFIT RATES
FOR
MICHIGAN INFRASTRUCTURE AND TRANSPORTATION ASSOCIATION (MITA),
ROAD AGREEMENT**

Effective first full pay period on or after June 1, 2017

<u>CLASS I</u>	<u>Zone 1</u>	<u>Zone 2</u>
*Base Wage Per Hour	\$27.97	\$27.97
*Vacation & Holiday (15% Funded)	\$4.19	\$4.19
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$55.67	\$55.67
I.A.F	<u>\$0.12</u>	<u>\$0.12</u>
Total	\$55.79	\$55.79

<u>CLASS II</u>	<u>Zone 1</u>	<u>Zone 2</u>
*Base Wage Per Hour	\$22.11	\$21.98
*Vacation & Holiday (15% Funded)	\$3.32	\$3.30
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$48.94	\$48.79
I.A.F	<u>\$0.12</u>	<u>\$0.12</u>
Total	\$49.06	\$48.91

** Taxable Income

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<u>CLASS II (Grease Truck)</u>	<u>Zone 1</u>	<u>Zone 2</u>
*Base Wage Per Hour	\$23.24	\$23.11
*Vacation & Holiday (15% Funded)	\$3.49	\$3.47
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$50.24	\$50.09
I.A.F	<u>\$0.12</u>	<u>\$0.12</u>
Total	\$50.36	\$50.21

<u>CLASS III</u>	<u>Zone 1</u>	<u>Zone 2</u>
*Base Wage Per Hour	\$21.63	\$21.50
*Vacation & Holiday (15% Funded)	\$3.24	\$3.22
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$48.38	\$48.23
I.A.F	<u>\$0.12</u>	<u>\$0.12</u>
Total	\$48.50	\$48.35

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<u>CLASS IV</u>	<u>Zone 1</u>	<u>Zone 2</u>
*Base Wage Per Hour	\$21.48	\$21.22
*Vacation & Holiday (15% Funded)	\$3.22	\$3.18
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$48.21	\$47.91
I.A.F	<u>\$0.12</u>	<u>\$0.12</u>
Total	\$48.33	\$48.03

** Taxable Income