OPERATING ENGINEERS LOCAL 324 2017 WAGE AND FRINGE BENEFIT RATES

FOR

$\begin{array}{c} \textbf{MICHIGAN INFRASTRUCTURE AND TRANSPORTATION ASSOCIATION (MITA),} \\ \textbf{ROAD AGREEMENT} \end{array}$

Effective first full pay period on or after June 1, 2017

CLASS I	Zone 1	Zone 2
*Base Wage Per Hour	\$27.97	\$27.97
*Vacation & Holiday (15% Funded)	\$4.19	\$4.19
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education		
Committee	\$0.16	\$0.16
DC Plan	\$1.00	<u>\$1.00</u>
Gross Wage	\$55.67	\$55.67
I.A.F	\$0.12	<u>\$0.12</u>
Total	\$55.79	\$55.79
CI AGG II	71	7
CLASS II	Zone 1	Zone 2
*Base Wage Per Hour	\$22.11	\$21.98
*Base Wage Per Hour *Vacation & Holiday (15% Funded)	\$22.11 \$3.32	\$21.98 \$3.30
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded)	\$22.11 \$3.32 \$0.05	\$21.98 \$3.30 \$0.05
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded)	\$22.11 \$3.32 \$0.05 \$12.45	\$21.98 \$3.30 \$0.05 \$12.45
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded)	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40 \$1.00	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40 \$1.00
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund Retiree Benefit (Funded)	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund Retiree Benefit (Funded) Labor Management Education	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund Retiree Benefit (Funded) Labor Management Education Committee	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund Retiree Benefit (Funded) Labor Management Education	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund Retiree Benefit (Funded) Labor Management Education Committee DC Plan Gross Wage	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45 \$0.16 \$1.00 \$48.94	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45 \$0.16 \$1.00 \$48.79
*Base Wage Per Hour *Vacation & Holiday (15% Funded) *Supplemental Vacation (funded) Pension (Funded) Health Care (Funded) Apprenticeship Fund Retiree Benefit (Funded) Labor Management Education Committee DC Plan	\$22.11 \$3.32 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45	\$21.98 \$3.30 \$0.05 \$12.45 \$8.40 \$1.00 \$0.45

^{**} Taxable Income

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FOR

$\begin{array}{c} \textbf{MICHIGAN INFRASTRUCTURE AND TRANSPORTATION ASSOCIATION (MITA),} \\ \textbf{ROAD AGREEMENT} \end{array}$

Effective first full pay period on or after June 1, 2017

CLASS II (Grease Truck)	Zone 1	Zone 2
*Base Wage Per Hour	\$23.24	\$23.11
*Vacation & Holiday (15% Funded)	\$3.49	\$3.47
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education		
Committee	\$0.16	\$0.16
DC Plan	\$1.00	\$1.00
Gross Wage	\$50.24	\$50.09
I.A.F	<u>\$0.12</u>	<u>\$0.12</u>
Total	\$50.36	\$50.21
CLASS III	Zone 1	Zone 2
*Base Wage Per Hour	\$21.63	\$21.50
*Vacation & Holiday (15% Funded)	\$3.24	\$3.22
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education		
Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$48.38	\$48.23
I.A.F	\$0.12	\$0.12
Total	\$48.50	\$48.35

^{**} Taxable Income

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FOR

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Effective first full pay period on or after June 1, 2017

CLASS IV	Zone 1	<u>Zone 2</u>
*Base Wage Per Hour	\$21.48	\$21.22
*Vacation & Holiday (15% Funded)	\$3.22	\$3.18
*Supplemental Vacation (funded)	\$0.05	\$0.05
Pension (Funded)	\$12.45	\$12.45
Health Care (Funded)	\$8.40	\$8.40
Apprenticeship Fund	\$1.00	\$1.00
Retiree Benefit (Funded)	\$0.45	\$0.45
Labor Management Education		
Committee	\$0.16	\$0.16
DC Plan	<u>\$1.00</u>	<u>\$1.00</u>
Gross Wage	\$48.21	\$47.91
I.A.F	\$0.12	\$0.12
Total	\$48.33	\$48.03

^{**} Taxable Income

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