

**Operating Engineers
2015 Wage and Fringe Benefit Rates For
Utility Distribution**

Area 1

Class I	5/1/2015
*Base Wage	\$24.98
*Vacation & Holiday (15% Funded)	3.75
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	51.17
I.A.F	.06
Total	\$51.23

Class II	5/1/2015
*Base Wage	\$24.87
*Vacation & Holiday (15% Funded)	3.73
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	\$51.04
I.A.F	.06
Total	\$51.10

Class III	5/1/2015
*Base Wage	\$23.90
*Vacation & Holiday (15% Funded)	3.58
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	49.92
I.A.F	.06
Total	\$49.98

Class IV	5/1/2015
*Base Wage	\$23.39
*Vacation & Holiday (15% Funded)	3.51
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	49.34
I.A.F	.06
Total	\$49.40

Area II

Class I	5/1/2015
*Base Wage	\$24.19
*Vacation & Holiday (15% Funded)	3.63
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	50.26
I.A.F	.06
Total	\$50.32

Class II-A	5/1/2015
*Base Wage	\$24.10
*Vacation & Holiday (15% Funded)	3.62
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	50.16
I.A.F	.06
Total	\$50.22

Class II-B	5/1/2015
*Base Wage	\$23.91
*Vacation & Holiday (15% Funded)	3.59
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	49.94
I.A.F	.06
Total	\$50.00

Class III	5/1/2015
*Base Wage	\$23.23
*Vacation & Holiday (15% Funded)	3.49
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	49.16
I.A.F	.06
Total	\$49.22

Class IV	5/1/2015
*Base Wage	\$22.80
*Vacation & Holiday (15% Funded)	3.42
Insurance Fund	8.40
Pension Fund	11.45
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	48.66
I.A.F	.06
Total	\$48.72

*Taxable Income