

**Operating Engineers
2016 Wage and Fringe Benefit Rates For
Utility Distribution**

Area 1

Class I	5/1/2016
*Base Wage	\$25.42
*Vacation & Holiday (15% Funded)	3.81
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	52.17
I.A.F	.06
Total	\$52.23

Class II	5/1/2016
*Base Wage	\$25.30
*Vacation & Holiday (15% Funded)	3.80
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	\$52.04
I.A.F	.06
Total	\$52.10

Class III	5/1/2016
*Base Wage	\$24.33
*Vacation & Holiday (15% Funded)	3.65
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	50.92
I.A.F	.06
Total	\$50.98

Class IV	5/1/2016
*Base Wage	\$23.83
*Vacation & Holiday (15% Funded)	3.57
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	50.34
I.A.F	.06
Total	\$50.40

Area II

Class I	5/1/2016
*Base Wage	\$24.63
*Vacation & Holiday (15% Funded)	3.69
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	51.26
I.A.F	.06
Total	\$51.32

Class II-A	5/1/2016
*Base Wage	\$24.54
*Vacation & Holiday (15% Funded)	3.68
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	51.16
I.A.F	.06
Total	\$51.22

Class II-B	5/1/2016
*Base Wage	\$24.35
*Vacation & Holiday (15% Funded)	3.65
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	50.94
I.A.F	.06
Total	\$51.00

Class III	5/1/2016
*Base Wage	\$23.67
*Vacation & Holiday (15% Funded)	3.55
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	50.16
I.A.F	.06
Total	\$50.22

Class IV	5/1/2016
*Base Wage	\$23.24
*Vacation & Holiday (15% Funded)	3.48
Insurance Fund	8.40
Pension Fund	11.95
Retiree Benefit Fund	.45
Apprenticeship Fund	1.00
Labor Management Education Committee	.14
DC Plan	1.00
Gross Wage	49.66
I.A.F	.06
Total	\$49.72

*Taxable Income