

## Outstate Carpenters Wage Rates (for roadbuilding construction)

Beginning with the first full payroll period after June 1, 2007, the following wage rates and fringe benefits will apply.

|                         |                |
|-------------------------|----------------|
| Base Rate               | \$26.42        |
| Dues (deduct)           | (.99)          |
| Special Assessment      | (.20)          |
| Building Fund           | (.10)          |
| Health & Welfare        | 4.95           |
| Pension                 | 4.00           |
| Apprenticeship          | .31            |
| Annuity                 | .77            |
| UBC Promo               | .06            |
| <b>Gross</b>            | <b>\$36.51</b> |
| Industry Promotion Fund | .11            |
| <b>Total</b>            | <b>\$36.62</b> |

Foreman shall be paid \$1.83 (7%) per hour above Journeyman base rate

**Carpenter Apprentices** - the minimum wage for apprentices is based on the Journeyman Road Builder wage as follows: Note: Apprentice fringe benefit contributions will be the same as those of a Journeyman.

| Apprentice Rates        | June 1, 2007 | Dues deduct |
|-------------------------|--------------|-------------|
| 1st year 60%            | \$15.85      | (.59)       |
| 2nd year 70%            | \$18.49      | (.69)       |
| 3rd year 80%            | \$21.14      | (.79)       |
| 4th year 85%            | \$22.46      | (.84)       |
| Special Assesment       |              | (.20)       |
| Building Fund           |              | (.10)       |
| Health Care             |              | 4.95        |
| Pension                 |              | 4.00        |
| Apprenticeship          |              | .31         |
| Annuity                 |              | .77         |
| UBC Promo               |              | .06         |
| Industry Promotion Fund |              | .11         |

**Geographical Jurisdiction** - The Geographical Jurisdiction of this Agreement shall be all of the State of Michigan, with the following exceptions: The exceptions are the counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Geona, Hartland, Oceola, and Tyrone within Livingston County.