

## Outstate Carpenters Wage Rates (for roadbuilding construction)

**Geographical Jurisdiction** - The Geographical Jurisdiction of this Agreement shall be all of the State of Michigan, with the following exceptions: The exceptions are the counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Geona, Hartland, Oceola, and Tyrone within Livingston County.

Beginning with the first full payroll period after June 1, 2008, the following wage rates and fringe benefits will apply.

Base Rate	\$26.55
Dues (deduct)	(1.00)
Special Assessment	(.20)
Building Fund	(.10)
Health & Welfare	4.95
Pension	5.00
Apprenticeship	.33
Annuity	.77
UBC Promo	.06
<b>Gross</b>	<b>\$37.66</b>
Industry Promotion Fund	.12
<b>Total</b>	<b>\$37.78</b>

Foreman shall be paid \$1.86 (7%) per hour above Journeyman base rate

**Carpenter Apprentices** - the minimum wage for apprentices is based on the Journeyman Road Builder wage as follows: Note: Apprentice fringe benefit contributions will be the same as those of a Journeyman.

Apprentice Rates	June 1, 2008	Dues deduct
1st year 60%	\$15.93	(.60)
2nd year 70%	\$18.59	(.70)
3rd year 80%	\$21.24	(.80)
4th year 85%	\$22.57	(.85)
Special Assessment		(.20)
Building Fund		(.10)
Health Care		4.95
Pension		5.00
Apprenticeship		.33
Annuity		.77
UBC Promo		.06
Industry Promotion Fund		.12