

Outstate Carpenters Wage Rates  
(for roadbuilding construction)

**Geographical Jurisdiction** - The Geographical Jurisdiction of this Agreement shall be all of the State of Michigan, with the following exceptions: The exceptions are the counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Geona, Hartland, Oceola, and Tyrone within Livingston County.

Please be advised that on the first full pay period following June 1, 2012, there will be a rate change of \$1.00 per hour to be disbursed as follows.

|                                  |                |
|----------------------------------|----------------|
| Base Rate                        | \$24.94        |
| Dues (deduct 4.00% of base rate) | (1.00)         |
| Special Assessment               | (0.20)         |
| Building Fund                    | (0.10)         |
| UBC Per Cap                      | (.05)          |
| Health & Welfare                 | 4.95           |
| Pension                          | 10.80          |
| Apprenticeship                   | 0.35           |
| Annuity                          | 0.77           |
| UBC Promo                        | 0.10           |
| <b>Gross</b>                     | <b>\$41.91</b> |
| Industry Promotion Fund          | 0.12           |
| <b>Total</b>                     | <b>\$42.03</b> |

Foreman shall be paid \$1.75 (7%) per hour above Journeyman base rate

**Carpenter Apprentices** - the minimum wage for apprentices is based on the Journeyman Road Builder wage as follows: Note: Apprentice fringe benefit contributions will be the same as those of a Journeyman.

| Apprentice Rates | June 1, 2012 | Dues deduct |
|------------------|--------------|-------------|
| 1st year 60%     | \$14.96      | (0.60)      |
| 2nd year 70%     | \$17.46      | (0.70)      |
| 3rd year 80%     | \$19.95      | (0.80)      |
| 4th year 85%     | \$21.20      | (0.85)      |

|                         |        |
|-------------------------|--------|
| Assessment              | (0.20) |
| Building Fund           | (0.10) |
| UBC Per Cap             | (.05)  |
| Health Care             | 4.95   |
| Pension                 | 10.80  |
| Apprenticeship          | 0.35   |
| Annuity                 | 0.77   |
| UBC Promo               | 0.10   |
| Industry Promotion Fund | 0.12   |