

**Outstate Carpenters Wage Rates
(for roadbuilding construction)**

Geographical Jurisdiction - The Geographical Jurisdiction of this Agreement shall be all of the State of Michigan, with the following exceptions: The exceptions are the counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Geona, Hartland, Oceola, and Tyrone within Livingston County.

Lansing Rates	June 1, 2013
Base Rate	\$25.34
Dues (deduct 4.00% of base rate)	(1.01)
Special Assessment	(0.20)
Building Fund	(0.10)
UBC Per Cap	(.05)
Health & Welfare	4.95
Pension	11.30
Apprenticeship	0.35
Annuity	0.77
UBC Promo	0.10
Gross	\$42.81
Industry Promotion Fund	0.12
Total	\$42.93

Foreman shall be paid \$1.77 (7%) per hour above Journeyman base rate

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows: Note: Apprentice fringe benefit contributions will be the same as those of a Journeyman.

Apprentice Rates	June 1, 2013	Dues deduct		
1st year 60%	\$15.20	(0.61)	Assessment	(0.20)
2nd year 70%	\$17.74	(0.71)	Building Fund	(0.10)
3rd year 80%	\$20.27	(0.81)	UBC Per Cap	(.05)
4th year 85%	\$21.54	(0.86)	Health Care	4.95
			Pension	11.30
			Apprenticeship	0.35
			Annuity	0.77
			UBC Promo	0.10
			Industry Promotion Fund	0.12