

**Outstate Carpenters Wage Rates (for roadbuilding construction)**

**Geographical Jurisdiction** - The Geographical Jurisdiction of this Agreement shall be all of the State of Michigan, with the following exceptions: The exceptions are the counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Geona, Hartland, Oceola, and Tyrone within Livingston County.

<b>Lansing Rates</b>	<b>June 1, 2014</b>
Base Rate	\$25.74
Dues (deduct 4.00% of base rate)	(1.03)
Special Assessment	(0.20)
Building Fund	(0.10)
UBC Per Cap	(.05)
Health & Welfare	4.95
Pension	11.80
Apprenticeship	0.35
Annuity	0.77
UBC Promo	0.10
<b>Gross</b>	<b>\$43.71</b>
Industry Promotion Fund	0.12
<b>Total</b>	<b>\$43.83</b>

Foreman shall be paid \$1.80 (7%) per hour above Journeyman base rate **Carpenter**

**Apprentices** - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows: Note: Apprentice fringe benefit contributions will be the same as those of a Journeyman.

<b>Apprentice Rates</b>	<b>June 1, 2014</b>	<b>Dues deduct</b>
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1st year 60%	\$15.44	(0.62)
2nd year 70%	\$18.02	(0.72)
3rd year 80%	\$20.95	(0.82)
4th year 85%	\$21.88	(0.87)

Assessment	(0.20)
Building Fund	(0.10)
UBC Per Cap	(.05)
Health Care	4.95
Pension	11.80
Apprenticeship	0.35
Annuity	0.77
UBC Promo	0.10
Industry Promotion Fund	0.12