

Outstate Carpenters Wage Rates (for road building construction)

Geographical Jurisdiction - The Geographical Jurisdiction of this Agreement shall be all of the State of Michigan, with the following exceptions: The exceptions are the counties of Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the townships of Brighton, Deerfield, Geona, Hartland, Oceola, and Tyrone within Livingston County.

Lansing Rates	June 1, 2015
Base Rate	\$26.16
Special Assessment	(0.20)
Building Fund	(0.10)
UBC Per Cap	(.05)
Health & Welfare	4.95
Pension	12.28
Apprenticeship	0.35
Annuity	0.77
UBC Promo	0.10
Gross	\$44.61
Industry Promotion Fund	0.12
Total	\$44.73

Foreman shall be paid \$1.83 (7%) per hour above Journeyman base rate

***Dues Deduction** – Per Michigan Regional Council By-laws, dues shall be deducted from the employee’s Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows: Note: Apprentice fringe benefit contributions will be the same as those of a Journeyman.

	Apprentice Rates June 1, 2015	
1 st Year	60%	\$15.70
2 nd Year	70%	18.31
3 rd Year	80%	20.93
4 th Year	85%	22.24

Special Assessment	\$ (.20)
Building Fund	(.10)
UBC Per Cap	(.05)
Health Care	4.95
Pension	12.28
Apprenticeship	.35
Annuity	.77
UBC Training	.10
MITA Industry Promo	.12