



MICHIGAN REGIONAL COUNCIL OF CARPENTERS

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MICHIGAN INFRASTRUCTURE AND TRANSPORTATION (ROAD BUILDERS)

GEOGRAPHICAL JURISDICTION: The State of Michigan, with the following exceptions: The Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola and Tyrone within Livingston County.

RE: Road Builder wage rates, effective first full pay period following January 1, 2018

Base Rate	\$ 26.47
Special Assessment	(0.20)
MRCC Building Fund	(0.10)
UBC Per Cap	(0.05)
Healthcare Fund	5.15
Pension Fund	13.24
Apprenticeship Fund	0.35
Annuity	1.10
UBC Training	0.10
GROSS	\$ 46.41
Industry Promo	.12
TOTAL	\$ 46.53

* Foreman shall be paid \$1.85 (7%) per hour above Journeyman base rate.

* Dues Deduction - Per Michigan Regional Council By-laws, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows. Note: Apprentice fringe benefit contributions will be the same as those for a Journeyman.

<u>Apprentice Rates - January 1, 2018</u>			Special Assessment	\$ (0.20)
1st year	60%	\$ 15.88	MRCC Building Fund	(0.10)
2nd year	70%	18.53	UBC Per Cap	(0.05)
3rd year	80%	21.18	Healthcare Fund	5.15
4th year	85%	22.50	Pension Fund	13.24
			Apprenticeship Fund	.35
			Annuity	1.10
			UBC Training	.10
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