



MICHIGAN REGIONAL COUNCIL OF CARPENTERS

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MICHIGAN INFRASTRUCTURE AND TRANSPORTATION (ROAD BUILDERS)

GEOGRAPHICAL JURISDICTION: The State of Michigan, with the following exceptions: The Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola and Tyrone within Livingston County.

RE: Road Builder wage rates, effective first full pay period following June 1, 2018

Base Rate	\$ 27.12
Special Assessment	(0.20)
MRCC Building Fund	(0.20)
UBC Per Cap	(0.05)
Healthcare Fund	5.35
Pension Fund	13.24
Apprenticeship Fund	0.40
Annuity	1.10
UBC Training	<u>0.10</u>
GROSS	\$ 47.31
Industry Promo	<u>.12</u>
TOTAL	\$ 47.43

* Foreman shall be paid \$1.90 (7%) per hour above Journeyman base rate.

* **Dues Deduction - Per Michigan Regional Council By-laws**, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows. Note: Apprentice fringe benefit contributions will be the same as those for a Journeyman.

Apprentice Rates - June 1, 2018

1st year	60%	\$ 16.27
2nd year	70%	18.98
3rd year	80%	21.70
4th year	85%	23.05

Special Assessment	\$ (0.20)
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UBC Per Cap	(0.05)
Healthcare Fund	5.35
Pension Fund	13.24
Apprenticeship Fund	.40
Annuity	1.10
UBC Training	.10
M.I.T.A. Industry Promo	.12