

Gas Distribution Wage Rates - Effective May 1, 2010  
Local 190

**Journeyman - Welder**

Base Rate	\$26.90
Dues Check-Off (Total Includes Dues Check-Off \$.55/Building Fund \$.15 & Organizing Fund \$.05)	.75
State PAC Fund	.02
Federal Pac Fund	.01

**Total Taxable** **\$27.68**

Health & Welfare	7.87
Individual Health Reimbursement	.20
Pension Defined Benefit	9.54
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.25
MDCA Industry Fund	.03
International Training Fund	.10
Scholarship Fund	.03

**Total Wage Package** **\$46.20**

**Apprentice Helper - Zone 1**

Wayne-Oakland & Macomb Counties

Base Rate	\$17.87
Dues Check-Off (Total Includes Dues Check-Off \$.55/Building Fund \$.15 & Organizing Fund \$.05)	.65
State PAC Fund	.02
Federal Pac Fund	.01

**Total Taxable** **\$18.55**

Health & Welfare	7.87
Individual Health Reimbursement	.15
Pension Defined Benefit	3.44
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.25

MDCA Industry Fund	.03
International Training Fund	.10
Scholarship Fund	.03
<b>Total Wage Package</b>	<b>\$30.92</b>

**Journeyman Installer - Zone 1**

Base Rate	\$20.04
Dues Check-Off (Total Includes Dues Check-Off \$.55/Building Fund \$.15 & Organizing Fund \$.05)	.65
State PAC Fund	.02
Federal Pac Fund	.01
<b>Total Taxable</b>	<b>\$20.72</b>

Health & Welfare	7.87
Individual Health Reimbursement	.15
Pension Defined Benefit	2.40
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.25
MDCA Industry Fund	.03
International Training Fund	.10
Scholarship Fund	.03

<b>Total Wage Package</b>	<b>\$32.05</b>
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**Apprentice Helper - Zone 2**

Base Rate	\$17.39
Dues Check-Off (Total Includes Dues Check-Off \$.55/Building Fund \$.15 & Organizing Fund \$.05)	.65
State PAC Fund	.02
Federal Pac Fund	.01
<b>Total Taxable</b>	<b>\$18.07</b>

Health & Welfare	7.87
Individual Health Reimbursement	.20
Pension Defined Benefit	3.21
Pension Defined Contribution	.25

SUB Fund	.25
Training Fund	.25
MDCA Industry Fund	.03
International Training Fund	.10
Scholarship Fund	.03

**Total Wage Package \$30.26**

**Journeyman Installer - Zone 2**

Base Rate	\$18.58
Dues Check-Off (Total Includes Dues Check-Off \$.55/Building Fund \$.15 & Organizing Fund \$.05)	.65
State PAC Fund	.02
Federal Pac Fund	.01

**Total Taxable \$19.26**

Health & Welfare	7.87
Individual Health Reimbursement	.15
Pension Defined Benefit	2.58
Pension Defined Contribution	.25
SUB Fund	.25
Training Fund	.25
MDCA Industry Fund	.03
International Training Fund	.10
Scholarship Fund	.03

**Total Wage Package \$30.77**

**\*\*\*Base Rate Includes Vacation Fund Contribution**