

**Teamsters Wage Rates
(for road building construction)**

Wage Rates effective first full payroll period on or after June 1, 2013 to May 31, 2014.

Zone 1 - Counties of Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee and Livingston.

Zone 2 – The remaining counties in the Lower Peninsula of the State of Michigan, and all the counties in the Upper Peninsula of the State of Michigan.

	<u>ZONE 1</u>	<u>ZONE 2</u>
Truck Driver (on all trucks except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys.)	\$24.90	\$24.80
Truck Driver on dump trucks of 8 cubic yard capacity or over (including tandem axle water trucks, transit mix and semis.)	\$25.00	\$24.90
Euclid type equipment, double bottoms and low boys for hauling heavy equipment and end dump truck equipment	\$25.15	\$25.05

PENSION

June 1, 2013: Daily - \$52.90 (Paid on all days worked).

HEALTH & WELFARE

As of March 31, 2013, the Contractor agrees to pay into the Michigan Conference of Teamsters' Welfare Fund (MCTWF) not to exceed **\$367.65*** per week for each regularly employed Owner Operator and each regularly employed Company driver.

*\$10.00 Employee co-pay deducted from payroll each week.

VACATION & HOLIDAY

The Contractor shall accrue fifty cents (.50) per hour on all hours worked by an employee, whether at straight-time or overtime, to be paid to the employee for Vacation & Holiday benefits or to provide monies to the employee to permit the employee to continue their welfare coverage following seasonal layoff by self-payment to the MCTWF.

INDUSTRY PROMOTION FUND

The IPF Contribution is twelve cents (.12) per hour for all hours paid each employee working under this agreement, without regard to whether the employee was working on straight time or overtime.