

# Underground - Extended Agreement

Between the Michigan Laborers' District Council and the Michigan  
Infrastructure and Transportation Association

December 10, 2012

1. Housekeeping issues throughout the agreement, including updating names and titles.
2. Wage adjustment according to the following schedule (Any Fringe Benefit adjustment will be allocated from the negotiated increases first or come off the Base Rate):
  - a. September 1, 2013 - \$0.95 increase

	Sept 1, 2014	Sept 1, 2015	Sept 1, 2016	Sept 1, 2017	Sept 1, 2018	Sept 1, 2019	Sept 1, 2020	Sept 1, 2021	Sept 1, 2022
Zone 1 - Class 1	freeze	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35
Zone 1 - Class 2	freeze	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.36
Zone 1 - Class 3	freeze	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36
Zone 1 - Class 4	freeze	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36
Zone 1 - Class 5	freeze	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36
Zone 1 - Class 6	freeze	\$0.28	\$0.29	\$0.29	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32
Zone 1 - Class 7	freeze	\$0.23	\$0.24	\$0.24	\$0.24	\$0.25	\$0.25	\$0.26	\$0.26
Zone 2 - Class 1	freeze	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37
Zone 2 - Class 2	freeze	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37
Zone 2 - Class 3	freeze	\$0.33	\$0.34	\$0.34	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37
Zone 2 - Class 4	freeze	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37
Zone 2 - Class 5	freeze	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37	\$0.38
Zone 2 - Class 6	freeze	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33	\$0.33
Zone 2 - Class 7	freeze	\$0.25	\$0.25	\$0.25	\$0.26	\$0.26	\$0.27	\$0.27	\$0.27
Zone 3 - Class 1	freeze	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34
Zone 3 - Class 2	freeze	\$0.31	\$0.31	\$0.32	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34
Zone 3 - Class 3	freeze	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34
Zone 3 - Class 4	freeze	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34
Zone 3 - Class 5	freeze	\$0.31	\$0.32	\$0.32	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34
Zone 3 - Class 6	freeze	\$0.27	\$0.27	\$0.28	\$0.28	\$0.29	\$0.29	\$0.30	\$0.30
Zone 3 - Class 7	freeze	\$0.23	\$0.23	\$0.23	\$0.24	\$0.24	\$0.25	\$0.25	\$0.25
Zone 4 - Class 1	freeze	\$0.29	\$0.29	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32
Zone 4 - Class 2	freeze	\$0.29	\$0.30	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32
Zone 4 - Class 3	freeze	\$0.29	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.32
Zone 4 - Class 4	freeze	\$0.29	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33
Zone 4 - Class 5	freeze	\$0.30	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33
Zone 4 - Class 6	freeze	\$0.25	\$0.26	\$0.26	\$0.27	\$0.27	\$0.27	\$0.28	\$0.28
Zone 4 - Class 7	freeze	\$0.23	\$0.23	\$0.24	\$0.24	\$0.24	\$0.25	\$0.25	\$0.25

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Zone 5 - Class 1	freeze	\$0.29	\$0.30	\$0.30	\$0.31	\$0.31	\$0.31	\$0.32	\$0.32
Zone 5 - Class 2	freeze	\$0.29	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33
Zone 5 - Class 3	freeze	\$0.30	\$0.30	\$0.31	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33
Zone 5 - Class 4	freeze	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.32	\$0.33
Zone 5 - Class 5	freeze	\$0.30	\$0.30	\$0.31	\$0.31	\$0.32	\$0.32	\$0.33	\$0.33
Zone 5 - Class 6	freeze	\$0.26	\$0.26	\$0.27	\$0.27	\$0.27	\$0.28	\$0.28	\$0.29
Zone 5 - Class 7	freeze	\$0.23	\$0.23	\$0.24	\$0.24	\$0.24	\$0.25	\$0.25	\$0.26
Zone 1* - Class 1	freeze	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36
Zone 1* - Class 2	freeze	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36
Zone 1* - Class 3	freeze	\$0.32	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36
Zone 1* - Class 4	freeze	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36
Zone 1* - Class 5	freeze	\$0.33	\$0.33	\$0.34	\$0.34	\$0.35	\$0.36	\$0.36	\$0.37
Zone 1* - Class 6	freeze	\$0.33	\$0.34	\$0.34	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37
Zone 1* - Class 7	freeze	\$0.23	\$0.24	\$0.24	\$0.24	\$0.25	\$0.25	\$0.26	\$0.26
Zone 2* - Class 1	freeze	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37
Zone 2* - Class 2	freeze	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37
Zone 2* - Class 3	freeze	\$0.34	\$0.34	\$0.35	\$0.35	\$0.36	\$0.37	\$0.37	\$0.38
Zone 2* - Class 4	freeze	\$0.34	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37	\$0.38
Zone 2* - Class 5	freeze	\$0.35	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37	\$0.38	\$0.38
Zone 2* - Class 6	freeze	\$0.35	\$0.36	\$0.36	\$0.37	\$0.37	\$0.38	\$0.38	\$0.39
Zone 2* - Class 7	freeze	\$0.23	\$0.24	\$0.24	\$0.25	\$0.25	\$0.25	\$0.26	\$0.26

## 3. Overtime –

- a. Overtime will now be paid after 40 hours worked Monday through Saturday.

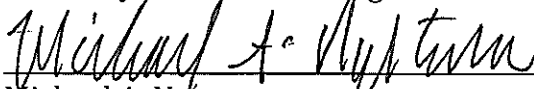
\*-Tunnel, Shaft and Caisson Construction

Geno Alessandrini  
Business Manager - Michigan Laborers District Council

Date

Alex Zurek  
Secretary-Treasurer Michigan Laborers District Council

Date

  
Michael A. Nystrom

12-10-12

Date

Executive Vice-President – Michigan Infrastructure and Transportation Association