

# Utility Distribution - Extended Agreement

Between the Michigan Laborers' District Council and the Michigan  
Infrastructure and Transportation Association

December 10, 2012

1. Housekeeping issues throughout the agreement, including updating names and titles.
2. Wage adjustment according to the following schedule (Any Fringe Benefit adjustment will be allocated from the negotiated increases first or come off the Base Rate):
  - a. April 1, 2013 - \$0.75 increase
  - b. April 1, 2014 - \$0.80 increase
  - c. April 1, 2015 - \$0.85 increase

|                     | April 1,<br>2016 | April 1,<br>2017 | April 1,<br>2018 | April 1,<br>2019 | April 1,<br>2020 | April 1,<br>2021 | April 1,<br>2022 |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Zone 1              | freeze           | \$0.27           | \$0.28           | \$0.28           | \$0.29           | \$0.29           | \$0.30           |
| Zone 2              | freeze           | \$0.25           | \$0.26           | \$0.26           | \$0.26           | \$0.27           | \$0.27           |
| Zone 3              | freeze           | \$0.23           | \$0.23           | \$0.23           | \$0.24           | \$0.24           | \$0.24           |
| Zone 3<br>Telephone | freeze           | \$0.19           | \$0.20           | \$0.20           | \$0.20           | \$0.21           | \$0.21           |
| Zone 4              | freeze           | \$0.22           | \$0.22           | \$0.22           | \$0.23           | \$0.23           | \$0.23           |
| Zone 4<br>Telephone | freeze           | \$0.20           | \$0.20           | \$0.20           | \$0.21           | \$0.21           | \$0.21           |
| Zone 5              | freeze           | \$0.22           | \$0.22           | \$0.22           | \$0.23           | \$0.23           | \$0.23           |
| Zone 5<br>Telephone | freeze           | \$0.19           | \$0.19           | \$0.19           | \$0.20           | \$0.20           | \$0.20           |

3. Overtime –
  - a. Overtime will now be paid after 40 hours worked Monday through Saturday.

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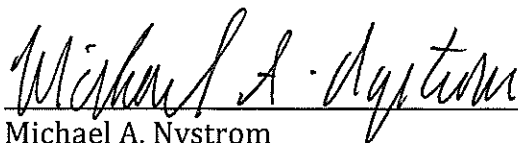
Geno Alessandrini  
Business Manager - Michigan Laborers District Council

Date

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Alex Zurek  
Secretary-Treasurer Michigan Laborers District Council

Date

  
Michael A. Nystrom

12-10-12

Date

Executive Vice-President – Michigan Infrastructure and Transportation Association