

Truck Driver Scenarios

Compiled by MITA
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- **Owner-Operator**
 - Davis-Bacon – Not covered, submits certified payrolls noting owner-operator
 - Michigan Prevailing Wage – Not covered, submits certified payrolls noting owner-operator

- **Employed by contractor or subcontractor**
 - Davis-Bacon – Subject to “site of work” and “di minimis” criteria
 - Michigan Prevailing Wage – Covered (see Note below)

- **Product and material delivery truck drivers**
 - ***Provides material hauling service***
 - PO or invoice
 - not employed by contractor or subcontractor
 - Davis-Bacon – Not covered, subject to “site of work” and “di minimis” criteria
 - Michigan Prevailing Wage – Covered (see Note below)

 - ***Delivers product/material for company that employs them and that company is selling products/materials to the contractor***
 - subcontract may be in place
 - Davis-Bacon – Not covered, subject to “site of work” and “di minimis” criteria
 - Michigan Prevailing Wage – Not covered

- **Broker trucking**
 - ***Provides material hauling service***
 - not employed by contractor or subcontractor
 - no subcontract
 - PO or invoice
 - priced per load
 - Davis-Bacon – Not covered, subject to “site of work” and “di minimis” criteria
 - Michigan Prevailing Wage – Covered (see Note below)

NOTE: Coverage includes time spent driving to an off-site source location, loading at an off-site source location, driving to the project site, unloading at the project site, and driving back to the off-site source location.

*Answers pertaining to Michigan Prevailing Wage provided by MDOT through BOHIM 2009-07
Answers pertaining to Davis Bacon provided by US DOL and MDOT through BOHIM 2009-07*