

Truck Driver Scenarios

Compiled by MITA
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- **Owner-Operator**

- Davis-Bacon – Not covered, submits certified payrolls noting owner-operator
- Michigan Prevailing Wage – Not covered, submits certified payrolls noting owner-operator

- **Employed by contractor or subcontractor**

- Davis-Bacon – Subject to “site of work” and “di minimis” criteria
- Michigan Prevailing Wage – Subject to “site of work” and “di minimis” criteria

- **Product and material delivery truck drivers**

- ***Provides material hauling service***

- PO or invoice
- not employed by contractor or subcontractor

- Davis-Bacon – Not covered, subject to “site of work” and “di minimis” criteria
- Michigan Prevailing Wage – Not covered, subject to “site of work” and “di minimis” criteria

- ***Delivers product/material for company that employs them and that company is selling products/materials to the contractor***

- subcontract may be in place
- Davis-Bacon – Not covered, subject to “site of work” and “di minimis” criteria
- Michigan Prevailing Wage – Not covered, subject to “site of work” and “di minimis” criteria

- **Broker trucking**

- ***Provides material hauling service***

- not employed by contractor or subcontractor
- no subcontract
- PO or invoice
- priced per load

- Davis-Bacon – Not covered, subject to “site of work” and “di minimis” criteria
- Michigan Prevailing Wage – Not covered, subject to “site of work” and “di minimis” criteria