



MICHIGAN REGIONAL COUNCIL OF CARPENTERS

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MICHIGAN INFRASTRUCTURE AND TRANSPORTATION (ROAD BUILDERS)

GEOGRAPHICAL JURISDICTION: The State of Michigan, with the following exceptions: The Counties of Wayne, Oakland, Macomb, Sanilac, St. Clair Monroe and the townships of Brighton, Deerfield, Genoa, Heartland, Oceola and Tyrone within Livingston County.

RE: Road Builder wage rates, effective first full pay period following June 1, 2019

Base Rate	\$ 27.62
Special Assessment	(0.20)
MRCC Building Fund	(0.20)
UBC Per Cap	(0.05)
Healthcare Fund	5.55
Pension Fund	13.24
Apprenticeship Fund	0.50
Annuity	1.20
UBC Training	<u>0.10</u>
GROSS	\$ 48.21
Industry Promo	<u>.12</u>
TOTAL	\$ 48.33

* Foreman shall be paid \$1.93 (7%) per hour above Journeyman base rate.

* Dues Deduction - Per Michigan Regional Council By-laws, dues shall be deducted from the employee's Total Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4%) and deducted on all premium and overtime pay.

Carpenter Apprentices - The minimum wage for apprentices is based on the Journeyman Road Builder wage as follows. Note: Apprentice fringe benefit contributions will be the same as those for a Journeyman.

<u>Apprentice Rates - June 1, 2019</u>				
1st year	60%	\$ 16.57	Special Assessment	\$ (0.20)
2nd year	70%	19.33	MRCC Building Fund	(0.20)
3rd year	80%	22.10	UBC Per Cap	(0.05)
4th year	85%	23.48	Healthcare Fund	5.55
			Pension Fund	13.24
			Apprenticeship Fund	.50
			Annuity	1.20
			UBC Training	.10
			M.I.T.A. Industry Promo	.12