



# Michigan Regional Council of Carpenters • U.B.C.J.A.

JUNE 1ST, 2021

TO: ALL MICHIGAN INFRASTRUCTURE AND TRANSPORTATION CONTRACTORS (SECTION D2)  
SOUTHEASTERN MI

The 2021-2026 labor contract with the Michigan Regional Council of Carpenters provides for a June 1, 2021 Gross Wage increase for Southeast Michigan of \$1.72/hr. effective June 1, 2021. The increase has been allocated as follows: Base Wage \$1.43, U.B.C. Per Cap \$0.02, U.B.C. Training \$0.02, Health & Welfare Supplemental \$0.10, and Annuity \$0.15.

## EFFECTIVE THE FIRST FULL PAYROLL PERIOD COMMENCING ON OR AFTER JUNE 1, 2021 THROUGH MAY 31, 2022

**GEOGRAPHICAL JURISDICTION:** The Agreement covers Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the townships of Deerfield, Tyrone, Osceola, Hartland, Genoa and Brighton).

### MITA CARPENTER JOURNEYMAN RATES - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 33.63	\$ 34.13	\$ 34.13
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.07	0.07	0.07
<b>GROSS WAGE</b>	<u>\$ 34.10</u>	<u>\$ 34.60</u>	<u>\$ 34.60</u>
Pension - 47.31% of base wage (funded)	15.91	16.15	16.15
Annuity Fund - 8.68% of base wage (funded)	2.92	2.96	2.96
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.85	0.85	0.85
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.12	0.12	0.12
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL</b>	<u>\$ 62.14</u>	<u>\$ 62.92</u>	<u>\$ 62.92</u>

\*Taxable

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

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**MITA LOFTSMAN HEIGHTS OVER 150 FT - SOUTHEASTERN MI**

	<b>Day Shift</b>	<b>2nd Shift</b>	<b>3rd Shift</b>
	<b>Per Hour</b>	<b>Per Hour</b>	<b>Per Hour</b>
*Base Wage	\$ 34.63	\$ 35.13	\$ 35.13
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.07	0.07	0.07
<b>GROSS WAGE</b>	<b><u>\$ 35.10</u></b>	<b><u>\$ 35.60</u></b>	<b><u>\$ 35.60</u></b>
Pension - 47.31% of base wage (funded)	16.38	16.62	16.62
Annuity Fund - 8.68% of base wage (funded)	3.01	3.05	3.05
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.85	0.85	0.85
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.12	0.12	0.12
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL</b>	<b><u>\$ 63.70</u></b>	<b><u>\$ 64.48</u></b>	<b><u>\$ 64.48</u></b>

**MITA CERTIFIED WELDERS - SOUTHEASTERN MI**

	<b>Day Shift</b>	<b>2nd Shift</b>	<b>3rd Shift</b>
	<b>Per Hour</b>	<b>Per Hour</b>	<b>Per Hour</b>
*Base Wage	\$ 34.63	\$ 35.13	\$ 35.13
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.07	0.07	0.07
<b>GROSS WAGE</b>	<b><u>\$ 35.10</u></b>	<b><u>\$ 35.60</u></b>	<b><u>\$ 35.60</u></b>
Pension - 47.31% of base wage (funded)	16.38	16.62	16.62
Annuity Fund - 8.68% of base wage (funded)	3.01	3.05	3.05
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.85	0.85	0.85
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.12	0.12	0.12
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL</b>	<b><u>\$ 63.70</u></b>	<b><u>\$ 64.48</u></b>	<b><u>\$ 64.48</u></b>

\*Taxable

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

## MITA & PILEDRIVER CARPENTER FOREMAN RATES - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 36.66	\$ 37.16	\$ 37.16
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.07	0.07	0.07
<b>GROSS WAGE</b>	<b>\$ 37.13</b>	<b>\$ 37.63</b>	<b>\$ 37.63</b>
Pension - 47.31% of base wage (funded)	17.34	17.58	17.58
Annuity Fund - 8.68% of base wage (funded)	3.18	3.23	3.23
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.85	0.85	0.85
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.12	0.12	0.12
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL</b>	<b>\$ 66.86</b>	<b>\$ 67.65</b>	<b>\$ 67.65</b>

## MITA LOFTSMAN & STICKER - SOUTHEASTERN MI

	Day Shift Per Hour	2nd Shift Per Hour	3rd Shift Per Hour
*Base Wage	\$ 34.38	\$ 34.88	\$ 34.88
*Special Assessment Fund (taxed)	0.20	0.20	0.20
*Special Assessment Building Fund (taxed)	0.20	0.20	0.20
*U.B.C. Per Cap (taxed)	0.07	0.07	0.07
<b>GROSS WAGE</b>	<b>\$ 34.85</b>	<b>\$ 35.35</b>	<b>\$ 35.35</b>
Pension - 47.31% of base wage (funded)	16.27	16.50	16.50
Annuity Fund - 8.68% of base wage (funded)	2.98	3.03	3.03
Health & Welfare Insurance (funded)	7.05	7.05	7.05
Health & Welfare Supplemental (funded)	0.85	0.85	0.85
Apprenticeship (funded)	1.00	1.00	1.00
U.B.C. Training (funded)	0.12	0.12	0.12
Labor Management Partnership Team (funded)	0.07	0.07	0.07
Industry Advancement Fund (funded)	0.12	0.12	0.12
<b>TOTAL</b>	<b>\$ 63.31</b>	<b>\$ 64.09</b>	<b>\$ 64.09</b>

\*Taxable

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employee's Base Wage. The amount of the dues is included in the Base Wage as stated above (currently 4.00%) and deducted on all premium and overtime pay.

**MITA CONTRACTORS (SECTION D2)**

**MITA CARPENTER APPRENTICESHIP WAGE SCALE  
SOUTHEASTERN MI**

**EFFECTIVE THE FIRST FULL PAYROLL PERIOD  
COMMENCING ON OR AFTER JUNE 1, 2021 THROUGH MAY 31, 2022**

**GEOGRAPHICAL JURISDICTION:** The Agreement covers Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe and part of Livingston County (the townships of Deerfield, Tyrone, Osceola, Hartland, Genoa and Brighton)

**MITA CARPENTER APPRENTICE RATES - SOUTHEASTERN MI**

<b><u>First Shift</u></b>	<b>*Spec</b>	<b>*UBC</b>		<b>47.31%</b>	<b>8.68%</b>			<b>UBC</b>				
	<b>*Base</b>	<b>Assmt</b>	<b>Per Cap</b>	<b>Gross</b>	<b>Pension</b>	<b>Annuity</b>	<b>Ins</b>	<b>Appr</b>	<b>Train</b>	<b>LMPT</b>	<b>IAF</b>	<b>Total</b>
1st Yr. (70%)	\$23.54	\$0.40	\$0.07	<b>\$24.01</b>	\$11.14	\$2.04	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$46.40</b>
2nd Yr. (75%)	\$25.22	\$0.40	\$0.07	<b>\$25.69</b>	\$11.93	\$2.19	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$49.02</b>
3rd Yr. (85%)	\$28.59	\$0.40	\$0.07	<b>\$29.06</b>	\$13.53	\$2.48	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$54.28</b>
4th Yr. (95%)	\$31.95	\$0.40	\$0.07	<b>\$32.42</b>	\$15.12	\$2.77	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$59.52</b>

  

<b><u>Second &amp; Third Shift</u></b>	<b>*Spec</b>	<b>*UBC</b>		<b>47.31%</b>	<b>8.68%</b>			<b>UBC</b>				
	<b>*Base</b>	<b>Assmt</b>	<b>Per Cap</b>	<b>Gross</b>	<b>Pension</b>	<b>Annuity</b>	<b>Ins</b>	<b>Appr</b>	<b>Train</b>	<b>LMPT</b>	<b>IAF</b>	<b>Total</b>
1st Yr. (70%)	\$23.89	\$0.40	\$0.07	<b>\$24.36</b>	\$11.30	\$2.07	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$46.94</b>
2nd Yr. (75%)	\$25.60	\$0.40	\$0.07	<b>\$26.07</b>	\$12.11	\$2.22	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$49.61</b>
3rd Yr. (85%)	\$29.01	\$0.40	\$0.07	<b>\$29.48</b>	\$13.72	\$2.52	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$54.93</b>
4th Yr. (95%)	\$32.42	\$0.40	\$0.07	<b>\$32.89</b>	\$15.34	\$2.81	\$7.90	\$1.00	\$0.12	\$0.07	\$0.12	<b>\$60.25</b>

\*Taxable

Dues Deduction - Per the Michigan Regional Council By-Laws, dues shall be deducted from the employees Base Wage. The amount of the dues deduction is included in the Base Wage as stated above (4.00%) and deducted on all premium and overtime pay.

Insurance amount of \$7.80 is \$7.05 for Health & Welfare Insurance and \$0.75 for the Health & Welfare Supplemental Fund. Special Assessment of \$0.40 includes \$0.20 for the Building Fund